

FLYING BADGER

440TH AIRLIFT WING, GEN. MITCHELL AFB
MILWAUKEE, WI

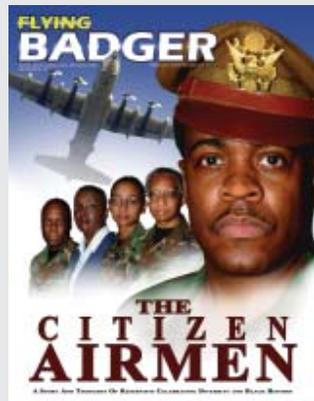
FEBRUARY, 2006 VOLUME 58, NO. 2



THE C I T I Z E N A I R M E N

A STORY AND THOUGHTS OF RESERVISTS CELEBRATING DIVERSITY AND BLACK HISTORY

On the cover...



A look at diversity and Black History (see page 8).

photo illustration by
Senior Airman Chris Hibben

The Flying Badger

February 2006

Volume 58 Number 2

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PERSPECTIVE

Let Core Values Guide Your New Year's Opportunities

by Maj. Betsy Schoeller
Commander, 440th Logistics Readiness Squadron

Opportunities for positive change and growth always come with the start of a new year. We don't always understand why changes are taking place, and we don't always know where the changes will take us, but our military culture gives us the tools we need to navigate changes and make the most of our opportunities.

Military culture revolves around the core values: *Integrity First, Service Before Self, and Excellence in All We Do.*

In the professional military development materials designed for majors, we are reminded about what the core values mean. *Integrity* is a character trait which acts as a moral compass. It prompts us to do

what is right even when no one is watching us. When we practice *Service Before Self*, we acknowledge professional duties are more important than our personal desires. *Excellence in All We Do* prompts us to develop an upward spiral which results in accomplishment and performance in every aspect of our lives.

When we live by the core values we know what it takes to be in the military. We are reminded of what is universal and unchanging in our profession, and we are able to stay the ethical course while keeping on the path of professional conduct.

The core values give us something to lean on in times of uncer-



Maj. Betsy Schoeller

tainty, and prepare us for whatever changes lie ahead - even if we don't know the reason for the changes or where the changes will take us.

Changing Leadership

AFRC vice commander calls it a career after 37 years

Maj. Gen. David E. Tanzi, Air Force Reserve Command vice commander, retired Jan. 11 after 37 years of service. His successor, Maj. Gen. Allan R. Poulin, assumes responsibility for the daily operation of the headquarters.

"The past year has been extremely busy for our command," said General Tanzi. "Reservists have really stepped up to the plate. They've volunteered for deployments around the world, in Iraq and Afghanistan, as well as in our own backyard during the hurricane relief efforts. It has been my privilege to serve with them."

As vice commander, General Poulin will oversee the day-to-day operation for the Air Force Reserve Command and its headquarters at Robins AFB, Ga. AFRC has about 75,000 reservists who train and deploy regularly. The command is composed of three numbered Air Forces divided into 36 wings, three flying groups, one space group and more than 600 subordinate units. He reported to General Bradley, who serves on the Air Staff at the Pentagon.

In civilian life, General Poulin was formerly

an airline pilot for a major U.S. carrier.

General Tanzi began his military career in the Ohio Air National Guard in 1968, earning his pilot wings in 1970 at Reese AFB, Texas. As a command pilot, he accumulated more than 4,500 hours in the F-100, F-105, F-4, A-10 and F-16 and has flown combat missions over Iraq for Operation Provide Comfort II.

During his career, the general has had numerous supervisory and command positions at the squadron, group, wing and numbered air force levels.

This assignment closes out General Tanzi's second tour at AFRC headquarters. He served as the director of plans and programs from February 1999 to March 2002.



THE NEW VICE Maj. Gen. Allan Poulin, AFRC's vice commander

So Long Passwords

ID cards now the key to unlocking DoD computers for reservists around the world

by Staff Sgt. Denise Quasius

If I had a nickel for every time I showed up for a UTA weekend and couldn't remember my network login password I would be a rich woman. Fortunately for me, DoD has implemented a program to alleviate my short term memory problems.

Smart Card Logon capability enables users to log onto their major command's unclassified network using their common access cards and associated six-to eight-digit pin number. It presents a much higher level of network security than the user name/password combination. Additionally, eligible personnel benefit by being freed from having to remember another password and being forced to routinely change it.

The CAC is the standard military identification card for DoD. It is issued to U.S. military forces: active duty, Reserve and National Guard, DoD civilian employees, eligible contractor personnel, and eligible host nation support personnel.

In addition to being an ID card, the CAC interfaces with the DoD's public key infrastructure (PKI) via digital certificates encoded on the integrated circuit chip. PKI includes a combination of hardware, software, policies, and procedures and provides the ability to authenticate, project, and digitally sign electronic mail and documents.

"It's all about authentication," said David Wilhelm, 440th network security officer. "We want to know who is trying to log in to the system at all times, and the CAC is a secure way to verify your identity."

The 440th has been aggressively pursuing full compliance of the Smart Card Logon program as the wing hopes to have its members signed up by June 30. Most offices on base are outfitted with specialized keyboards or card readers to support the program. Members not currently enrolled in the program can do so in any number of ways.

All eligible contractors and civilian employees not enrolled in DEERS should report to the Military Personnel Flight and bring a current ID card, second picture ID, official government e-mail address, a six- to eight-digit numeric PIN, and a completed signed DD Form 1172-2.

Eligible personnel with a CAC who have not used their card within the last month should see David Wilhelm or Jim Balling in the 440th Network Security Office, building 102 for activation.

For more information regarding Smart Card Logon and PKI go to the AF PKI website at <https://afpki.lackland.af.mil> or contact the wing POCs, David Wilhelm at (414) 482-5022 or Jim Balling at (414) 482-5111.





Preserving a Legacy One Picture at a Time

Wing aims to capture “everything 440th” by creating a one-stop-shop resource on the life and times of GMIAP

by Capt. Keith Leistekow

General Mitchell Air Reserve Station will be closed. Colonel Merle Hart, wing commander, recently chal-

lenged the team responsible for the 2004 Electronic Yearbook (now available, see below) to take its efforts beyond capturing one years worth of accomplishments and instead collect and produce everything 440th - in a product currently en-

titled, the “Archive Project”.

The current team, along with anyone interested in volunteering, will be soliciting, collecting, archiving and eventually producing a digital library of anything and everything 440th, a one-stop-shop resource

available to all wing members.

In theory, the archive will eventually include every issue of the Flying Badger in searchable .pdf format, all history reports, and the thousands of images, audio and video recordings that show-and-tell the wing’s rich history since the beginning. Once compiled, the archive will serve our members as an electronic resource that can be used in a variety of applications.

The limits to what can be done once the data has been collected and archived is endless, however the success or failure of this project relies heavily on the actual materials that can be obtained.

“While the name and a few of the folks from the 440th will continue on at Ft. Bragg, a great deal of the shared history, alumni, retiree memorabilia, corporate memory will undoubtedly be lost in the move,” said Maj. Tony Polashek, project’s team leader. “We have a lot of good ideas for potential products but for now, our focus is simply to build the archive with everyone’s help.”

Members interested in providing materials of interest (unit memorabilia, photos, video, negatives, slides, film), or who have additional questions or are interested in getting involved can contact Major Polashek at (414) 482-5967, or via e-mail at anthony.polashek@generalmitchell.af.mil. Major Polashek’s office is located in building. 102, room 224, directly across from the Command Post. AP materials can also be dropped off in the wing’s Public Affairs Office, building 102, room 111.

All materials provided by members will be cataloged and returned as soon as possible. Members are asked to provide as much information including dates, subject matter, names and places upon delivery.

Volunteers will primarily assist in the identification, renaming of materials provided and saving of files to a shared drive accessible from any base computer.



Airlifting the Most Precious of Cargo

Despite recently completed two-year tour, 440th aircrews return to the skies to airlift wounded soldiers home

by Senior Airman Erica Neubauer

The 440th Airlift Wing answered a call for service to soldiers that have been wounded overseas.

Despite just coming off of a two year deployment, five air crews volunteered to work 139 continuous man days in order to transport wounded soldiers back to their home bases from Andrews AFB, Md. Two of the crews flew missions over the Christmas weekend.

"This is the most rewarding work we've done in a long time," said Lt. Col. Dennis Beatty, 95th Airlift Squadron commander. "We are helping our brothers and sisters who are making sacrifices while serving overseas."

The Tanker Airlift Control Center flights are missions that will continue over the next several months. Airplanes and their crews leave on a weekly basis.

"We're contributing to this important mission," said Maj. Jeff Paulus, 95th Airlift Squadron pilot. "We have two airplanes and two crews on the road at any one time."

A backlog of wounded soldiers waiting at Andrews AFB to return

home prompted the 95th Airlift Squadron and the 440th Maintenance Squadron to volunteer. Their goal is to return these soldiers to their home bases within 72 hours of returning to the states. The 440th started flying these medical airlifts at the beginning of December.

"By the 16th [of December] we had basically stifled the backlog," said Lt. Col. Robert Oates, 95th Airlift Squadron operations officer. He estimated that they flew more than 100 patients by the end of 2005, and will soon be transporting patients out of Scott AFB, Ill.

The injuries of the wounded soldiers varies. Some suffer from severe combat injuries, while others sustained less serious injuries on base. Many are not able to stand or walk.

"We have flown as few as two patients, and as many as 14," said Oates. He explained that the number of soldiers they transport depends on the severity of their injuries. Some of the patients are immobile and have to be transported on litters, limiting the amount of space.

"All of the soldiers felt really guilty about leaving their bases and their fellow troops," said Maj. Andrew Krafft, aircraft commander. "Anyone who was able to walk wanted to go back to the field." The major was impressed by the soldiers' attitudes, and described the mission as "very satisfying."

Colonel Oates also stressed the importance of the role the 440th aircraft maintenance team has played in this mission.

"Without them [maintenance], of course, there's no mission at all," he said. "They keep our planes flying."

The maintenance squadron itself has 22 people on orders to work the 139 man-days. Maintenance personnel fly with the air crews, ensuring that mechanical problems do not keep the planes from completing their mission.

"No matter where they go, it ensures that they have C-130 expertise with them," said Lt. Col. Larry Gamble, 440th Maintenance Squadron commander. "In this case, it means we're playing a role in getting them home."



IN GOOD HANDS: C-130 aircrews fly wounded soldiers home.

Prepare your family how to notify you when emergencies occur

by Airman 1st Class Amanda Hill

Green, black and brown are the colors that reflect the uniform worn by servicemembers. Along with those colors, comes the likelihood of being called away from home for major military operations, AEF rotations, training schools, or other types of duty. Having personal, financial, and business affairs in order enables the reservist to focus on the job, and gives him or her the confidence that things are being taken care of back home.

The 440th Airlift Wing Family Support Center is a great resource for various programs dealing with member and family readiness. The center gives annual briefings that cover prepar-

ing for deployment, what happens during deployment, and reunion issues. The center also has a wide variety of brochures and checklists that can help the member get their affairs in order.

Unfortunately, even with diligent preparation, things can go wrong during deployment.

For serious situations, such as illness or death in a service member's immediate family, The American Red Cross is the primary point of contact. They can be reached at (414) 342-8680 or 1-800-236-8680. Red Cross personnel are equipped to verify the situation and will relay the information and an emergency leave request to the appropriate military authorities where the member is located.

In addition to notifying the Red Cross, the

family member must also notify personnel at the 440th. This will speed up the process of notification and help get other forms of needed assistance in place more quickly. Family members can notify the Family Support Center at (414) 482-5424 or 1-800-224-2744, the member's home station commander or first sergeant, or the 440th Command Post at (414) 482-5001.

When notifying the Red Cross or 440th the caller should have the following information: service member's full name, rank, branch of service, social security number, deployed military unit and address, and home station unit and address.

The 440th Medical Squadron is one of the units that make up the 440th Airlift Wing. The squadron has about 120 members that have quite a wide variety of career specialties. They range from doctors and dentists to nurses, clinical social workers, medical technicians, and administrative support specialists.

The Medical Squadron's peacetime mission is to train for contingencies, provide medical support for the wing and augment command operations. When the bullets start flying the squadron provides sick call and disease surveillance, dental services and personnel to support expeditionary medical assets (50 bed hospital and 25 medical/surgical field hospital beds), besides maintaining an air transportable clinic.



The medical squadron provides some unique contrasts. Traditionally, a doctor commands medical units and facilities. Not being a slave to tradition, the 440th MDS is commanded by a nurse who holds a doctorate, Col. Laura Talbot. The administrator of the medical squadron is a lieutenant colonel who also happens to be a Chicago Police Department sergeant. The squadron used to have a senior NCO who was a Milwaukee Police Department captain.

Our medical specialists have not been called on to deploy as often as the flying package, but that does not mean that they have not been called. Doctors, dentists, nurses, medical technicians, and support specialists have recently deployed, individually or as teams, to the Persian Gulf, Central Africa, Central America and some scenic parts of the Dakotas and Wyoming. The squadron also pays regular visits to the friendly confines of Sheppard AFB, Texas, to make sure that their mobility skills don't get too rusty. Just try taking a pulse through a chem' warfare suit!

When you consider the importance of the medical squadron's responsibilities, the next time you go for a shot maybe you should bring a sucker to them.



440th

MEDICAL SQ.

DIVERSITY

mydiversity | Senior Airman Keenan Mayweather -
single parent, grandfather and reservist



“It’s a good feeling to look at the people I work with here in the 440th. We are all different, yet we work together and have a good time. There is so much diversity in this unit, and it makes me proud to be a member of the Air Force.”

I feel that diversity brings out the individual in all of us and sets each of us apart. Sometimes we don’t realize just how diverse and different our lives are because we are too busy living them.

I have been a single father for more than 17 years, raising three children. My son is now an operations specialist in the Navy, stationed out in Japan. My oldest daughter is an elementary school teacher in California, while my younger daughter works in the culinary arts. My family life is made even more diverse by the addition of three grandchildren.

The work I do is also diverse. I set up conventions for a pharmaceutical company, sell computer hardware part-time, not to mention working for the Reserves in hospital administration. I also volunteer my time in the community visiting the elderly, helping the homeless, and mentoring through my church. I feel that if you stop giving of yourself, you lose yourself. At all of these different places I come into contact with a variety of people who are unique and diverse.

It’s a good feeling to look at the people I work with here in the 440th. We are all different, yet we work together and have a good time. There is so much diversity in this unit, and it makes me proud to be a member of the Air Force.

For me Black History Month is a true spiritual connection. When I accomplish something it’s a connection with the people who came before me because I know they went through some of the same things.

When someone says diversity, is it race or skin color that first comes to mind? Diversity includes much more, but let’s consider the racial makeup of the 440th Airlift Wing. 87 percent of wing members are Caucasian, 9 percent African-American, and 4 percent are “other.” Do these figures coincide with population statistics for where most of our members come from such as Milwaukee, Chicago, or even the state of Wisconsin? Not exactly. But racial imbalance in the wing population is not an indicator of racial problems on the base. The members of this wing would remind us of the interracial camaraderie, companionship, cooperation, and “color blindness” that we have at the 440th.

Diversity...isn’t it great?!



BLACK HISTORY

Black History Month is an opportunity to learn and reflect on the past achievements of great Americans and how we helped change a nation. And even though we celebrate Black History in the month of February, it is like all history - it happens year round. I enjoy the opportunities Black History Month brings by allowing diverse groups of people to come together and share in this single event.

Maj. Gwendolyn Sheppard, 440th CES

It’s a celebration of the legacy and achievements of all the great African Americans before me and what they went through to find success.

Airman 1st Class Navida Cross, 440th MOF

I am who and what I am today because of the sacrifices made, hardships endured, hopes and wishes of those who came before me. Black History Month gives me another opportunity to remember and be thankful for those courageous trailblazers.

Maj. Marie Jules, 440th JAG

It’s all about the Tuskegee Airmen. They paved the way for African Americans to be in the service. They made military history, not just black history.

SSgt. Dickson Amoah Jr., 95th AS

Diversity ... isn't it great?!

Mandatory meeting for wing E5s and E6s

All wing E5s and E6s will meet at 1 p.m., Feb. 5, in Heritage Hall, building 102.

Nominations wanted for national ESGR awards

The National Committee for Employer Support of the Guard and Reserve announced that nominations for the 2006 Secretary of Defense Employer Support Freedom Awards will be accepted at the ESGR Web site through Feb. 26.

To nominate their employers, reservists or their family members need to visit the ESGR web site at www.esgr.mil and complete the 2006 Freedom Award nomination form. ESGR Field Committees will review the nominations, and have the option to present three nominations per committee for review by the National Selection Board which will select up to 15 as 2006 Secretary of Defense Employer Support Freedom Award recipients.

MDS needs new 1st Sgt.

The 440th Medical Squadron is looking for a new first sergeant. A first sergeant selection board will meet during the March 4-5 UTA. The deadline for submitting application packages to Master Sgt. Terry Harmon is noon, Friday, Feb. 24. For more information call Sergeant Harmon at (414) 482-5338 or Command Chief Master Sgt. Carmon Francher at (414) 482-5402.

Upcoming Top 3 meetings

Top Three meetings for the next year will be held in Heritage Hall from noon to 12:30 p.m. Feb. 4, May 6 and Aug. 20.

Thunderbirds are coming to town in July

The U.S. Air Force air demonstration team, the Thunderbirds, will be performing over Milwaukee's downtown lakefront July 15-16, 2006, as part of the TCF Bank Air Expo. Current plans call for the Thunderbirds to use General Mitchell Air Reserve Station as the team's base of operations.

Achievement The 440th Airlift Wing congratulates the following reservists who earned the Air Force Achievement Medal:

- 2nd Lt. Brian McReynolds 95 AS
- CMSgt. Robert Manske 440 MXS
- SMSgt. Mark Koenig 95 AS
- MSgt. Curtis Baeb 440 MXS
- MSgt. Tim Biermann 440 MXS
- MSgt. Terrence Conway 440 MXS
- MSgt. Richard Howells 440 MXS
- MSgt. Gerald Labinski 440 MXS
- MSgt. Guy Somann 440 MXS
- MSgt. Michael Witchek 440 MOF
- TSgt. Debra Bernhardt 440 MXS
- TSgt. Tim Bracker 440 MXS
- TSgt. Keith Kieliszewski 34 APS
- TSgt. Jeffrey Morton 440 MXS
- TSgt. James Wesner 440 MXS
- TSgt. Craig Yonkovich 440 MOG
- TSgt. Scott Zane 440 MXS
- SSgt. Jeffrey Hanson 440 MOG
- SSgt. Daniel Hayes 95 AS
- SSgt. Michael Whiting 440 MXS
- SrA Nicole Dunovsky 440 OSF
- SrA Kina Noppen 440 OSF
- SrA Kristopher Walkosz 440 MXS

Commendation The 440th Airlift Wing congratulates the following reservists who earned the Air Force Commendation Medal:

- Maj. Richard Larson 95 AS
- Capt. Bradley James 95 AS
- SMSgt. Don Olsen 440 MOF
- SMSgt. James Orze 440 MXS
- SMSgt. Anthony Schmit 440 MXS
- MSgt. Jennifer Drewitz 440 MOF
- MSgt. Jeff Hoffman 440 MXS
- MSgt. Richard Howells 440 MXS
- MSgt. Paul Kudick 440 MXS
- MSgt. Herman Kremkau 440 CES
- MSgt. Gerald Labinski 440 MXS
- MSgt. Shawn McCabe 440 MOF
- MSgt. Frank Negron Jr. 440 AW
- MSgt. Tom Payonk 440 MXS
- MSgt. Dennis Sanford 440 CF
- MSgt. Adrian Vuletic 440 MXS
- MSgt. Dan Yutzky 440 MXS
- TSgt. Dale Allen 440 MXS
- TSgt. Greg Augustine 440 MXS
- TSgt. Debra Bernhardt 440 MXS
- TSgt. Tim Bracker 440 MXS
- TSgt. Ken Campbell 440 MXS

- TSgt. Greg Collins 440 MXS
- TSgt. Richard Davila 95 AS
- TSgt. Mike Dederich 440 SFS
- TSgt. Tom Dentice 95 AS
- TSgt. Vern Johnson II 440 MXS
- TSgt. Kevin Kelper 440 MXS
- TSgt. Steve Koldenhoven 95 AS
- TSgt. Pat Kortsch 440 SFS
- TSgt. Robert Krivanek 440 ALCF
- TSgt. Jeffrey Morton 440 MXS
- TSgt. Kyle Ott 440 SFS
- TSgt. Eric Pederson 440 LRS
- TSgt. Angela Psket 440 MXS
- TSgt. John Ricchio 440 MXS
- TSgt. Martin Rueter 440 MSG
- TSgt. Mary Schumacher 440 MXS
- TSgt. Brian Tabbert 95 AS
- TSgt. James Wesner 440 MXS
- TSgt. Craig Yonkovich 440 MOF
- TSgt. James Zuehlke 440 SFS
- SSgt. Cale Conover 440 ALCF
- SSgt. Mark Grepo 440 ALCF
- SSgt. Jeff Longsine 440 CF
- SSgt. Jeffrey Merath 440 SFS
- SSgt. Kevin Phillips 440 SFS
- SSgt. Denise Quasius 440 AW
- SSgt. Carrie Stroessner 440 AW
- SSgt. Mark Weger 440 SFS
- SrA Jannet Catalan 440 AW

AFRC NCO leadership classes offered at GMIAP in June

The 440th Airlift Wing Education and Training Office will conduct AFRC NCO leadership classes June 5 - 9 and 12 - 16. Members must be able to attend both weeks in order to get credit for the course. This class is open to military members in the grades of staff and technical sergeant. Civilians in supervisory or management positions that have grades of GS-7 or WG-8 and above, are invited to attend this class. This class is unit funded. Students must be in annual tour, civilian, or man-day status. Group commanders will not authorize school tour funds for this class. Air Reserve technicians may attend in civilian or military status with supervisory approval, as long as they meet the civilian or military grade requirements.

Education and Training Office officials said that the course gives students a "dynamic, innovative program that combines academic management and leadership instruction with a practical workshop. The course is designed to provide junior NCOs and mid-level management civilians with the knowledge and hands-on experience they require to step into a future supervisory roles and operate successfully. Emphasis is placed on management theories, leadership skills, time management, communication, counseling, and appropri-

ate means of handling stress." The course has two phases. Both phases consist of three days of college classroom instruction followed by two days of military seminars. Upon completion, the military student is accredited with two semester hours of management toward a Community College of the Air Force degree. Civilians may update their official personnel folder by submitting a copy of the certificate of training to Civilian Personnel.

The minimum class size is 17 and maximum size is 25. Military members that would like to sign up for the class must submit an AF Form 101 through their unit training managers. Civilian members must be submitted through Civilian Personnel.

All military members will be required to attend in uniform regardless of status. Students must have BDUs and blue uniforms available depending on the instructors. Blue service jackets might be required for graduation. ARTs can attend this class in civilian status but will be required to obtain supervisory approval and must wear the uniform. Mobilized members are also authorized to attend this class, but must be able to attend both weeks in order to obtain credit for the class.

Students must sign up for this class by April 6. For more information call 482- 5314.

NEWS 'N NOTES



O Brother Where Art Thou?

Senior Airman Jake Kowalski, a reservist (in uniform) from the 440th Civil Engineering Squadron, deployed with the 379 ECES, catches up with his step-brother, U.S. Army Spc. Justin Venne, at a forward deployed location.

photo by Maj. Ann Knabe

Outstanding The 440th Airlift Wing congratulates the following reservists who were named winners of the Outstanding Enlisted Airman, NCO and Senior NCO awards from April 1 to Sept. 30, 2005:

SMSgt. Anthony Schmit	440 MXS
TSgt. Melissa Binns	440 AW
SrA James Williamson	440 MXS

Welcome The 440th Airlift Wing welcomes these new reservists to the wing:

TSgt. Aaron McCatcheon	440 MXS
SSgt. Josh Weigner	440 AW
SrA Justin Blackburn	440 CES
SrA James Cross Jr.	440 LRS
SrA Thomas Tesch	440 MXS
SrA David Tropp	440 SFS
A1C Brandon Dowl	34 APS
A1C James Faustman	34 APS
A1C David Satchell	440 CES
A1C Anna Thiel	440 LRS
AB Robert Diaz	440 CES

So long The 440th Airlift Wing says good bye to the following reservists who have either retired, separated or taken another assignment:

MSgt. Dennis Hirth	440 OSF
TSgt. Aann Marie Incrocci	440 MSF

Promotions The 440th Airlift Wing congratulates the following reservists on the promotion to their new rank:

Maj. Stephen Chester	440 MDS
Maj. George Horn	440 MDS
Capt. Felicia Townes	440 LRS
1st Lt. Kim Thompson	440 ALCF
1st Lt. Dennis Jakubczyk	95 AS
1st Lt. Roberta Frantel	95 AS
CMSgt. Danny Formanski	440 MXS
SMSgt. Laurence Toro	440 MXG
SMSgt. Jason Busch	440 MXS
SMSgt. William Westling	95 AS
SMSgt. Candace Chesley	95 AS
MSgt. Brian Tabbert	95 AS
MSgt. Michael Saskowski	95 AS
MSgt. Karl Schramm	440 OG
MSgt. Robert Krivanek	440 ALCF
MSgt. Jennifer Drewitz	440 MOF
MSgt. Tyler Coddington	440 CES
TSgt. Tony Willingham	440 MXS
TSgt. Dean Oakes	440 MXS
TSgt. Keith Woyach	440 SFS
TSgt. Nisha White	440 OSF
TSgt. Vickie Prescott	34 APS
TSgt. Clinton Jacobs	34 APS
TSgt. John Hust	34 APS
TSgt. Wayne Foy	34 APS
TSgt. Kevin Philips	440 SFS
TSgt. Colm Heneghan	440 CES
TSgt. Nelson Espada	440 SFS
SSgt. Stephen Toth	34 APS
SSgt. Robert Stanish	440 MOF
SSgt. Stephen Pore	440 MXS
SSgt. Marie Quiroz	440 MDS
SSgt. David Klapste	440 SFS
SSgt. Melanie Erickson	440 LRS
SSgt. Kevin Cummings	440 MSF
SSgt. Jason Costermullen	440 CF
SSgt. Jeffrey Burke	34 APS
SSgt. Kimberly Beecher	440 MSF
SrA Melissa Tesch	440 MXS
SrA Barry Oursler	440 CES
SrA Anthony Jerome	34 APS
SrA Aaron Hoff	440 MXS
SrA Stephen Nehls	440 MSF
SrA Jordan Murdock	440 MDS
SrA Daniel Hakes	34 APS
SrA Amber Bullock	440 MDS
A1C Scott Thomas	440 MXS



The New
Air Force Reserve
Command logo



Medals approved for hurricane relief work

Service members and civilians who took part in Hurricane Katrina and Hurricane Rita relief efforts may be eligible for a medal.

The director of the Joint Staff has approved awarding the Humanitarian Service Medal and the Armed Forces Service Medal for U.S. military personnel. Department of Defense civilians

may receive the Armed Forces Civilian Service Medal.

To qualify for the HSM, service members must have provided direct support to immediate relief operations for at least one day in the area of eligibility — east of and including Houston (designated as 96 degrees longitude), Alabama, Louisiana or Mississippi — from Aug. 29 to Oct. 13, 2005.

Service members eligible to receive the AFMSM must have provided direct support to relief operations for 30 consecutive days or 60 non-consecutive days in the continental United States from Aug. 27, 2005, to Feb. 27, 2006 — minus the specific area and time-period used to qualify for the HSM.

If a member receives an HSM for Katrina relief operations, he or she cannot receive a second HSM for Rita. The same applies for the AFMSM. However, people who receive the HSM may later qualify for the AFMSM if their direct support does not include the dates and actions used in their qualifications for the HSM.

To qualify for the AFCSM, civilians must have provided direct support to relief operations for 30 consecutive days or 60 non-consecutive days in the same area of eligibility and period as the AFMSM.

Eligible Air Force personnel must provide proof of entitlement to their servicing military personnel flight or civilian personnel office.

Supporting documentation may consist of assignment orders, temporary duty orders or travel vouchers, a decoration citation, an enlisted or officer performance report reflecting participation or other official documentation that verifies participation.

Any colonel in a command billet or civilian equivalent can approve the awarding of these medals if supporting documentation is not available.

Once verified, the servicing military or civilian personnel flight will update individual records. For more information, contact the Military Personnel Flight at (414) 482-5327.

2006 Reserve Pay for Four Drills Years of Service

	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
O-8	1,102.80	1,138.92	1,162.88	1,169.60	1,199.48	1,249.48	1,261.08	1,308.56	1,322.16	1,363.04	1,422.16	1,476.72	1,513.16	1,513.16	1,513.16
O-7	916.36	958.92	978.64	994.28	1,022.64	1,050.60	1,083.00	1,115.32	1,147.72	1,249.48	1,335.44	1,335.44	1,335.44	1,335.44	1,342.20
O-6	679.20	746.16	795.12	795.12	798.12	832.36	836.88	836.88	884.44	968.52	1,017.88	1,067.20	1,095.28	1,123.68	1,178.84
O-5	566.20	637.82	682.00	690.28	717.80	734.32	770.56	797.16	831.48	884.08	909.08	933.84	961.92	961.92	961.92
O-4	488.52	565.52	603.24	611.68	646.68	684.24	730.96	767.44	792.72	807.24	815.68	815.68	815.68	815.68	815.68
O-3	429.52	486.92	525.56	573.00	600.40	630.52	650.04	682.12	698.76	698.76	698.76	698.76	698.76	698.76	698.76
O-2	371.08	422.68	486.80	503.24	513.60	513.60	513.60	513.60	513.60	513.60	513.60	513.60	513.60	513.60	513.60
O-1	322.16	335.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28
O-3E	-	-	-	573.00	600.40	630.52	650.04	682.12	709.12	724.60	745.72	745.72	745.72	745.72	745.72
O-2E	-	-	-	503.24	513.60	529.96	557.52	578.88	594.76	594.76	594.76	594.76	594.76	594.76	594.76
O-1E	-	-	-	405.28	432.84	448.80	465.16	481.24	503.24	503.24	503.24	503.24	503.24	503.24	503.24
E-9	-	-	-	-	-	-	536.28	548.44	563.76	581.80	599.92	629.04	653.64	679.60	719.20
E-8	-	-	-	-	-	439.00	458.44	470.44	484.84	500.44	528.60	542.88	567.16	580.64	613.80
E-7	305.16	333.08	345.84	362.76	375.92	398.60	411.32	424.04	446.72	458.08	468.84	475.44	497.68	512.08	548.48
E-6	263.96	290.40	303.24	315.68	328.68	358.00	369.40	382.04	393.16	397.08	399.80	399.80	399.80	399.80	399.80
E-5	241.88	258.04	270.48	283.28	303.16	320.28	332.88	336.88	336.88	336.88	336.88	336.88	336.88	336.88	336.88
E-4	221.72	233.08	245.68	258.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12
E-3	200.16	212.76	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60
E-2	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32
E-1	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80

E-1 with less than four months: \$157.08

BRAC web site relocates reservists

by Lt. Col. Scott Brickerd
Commander, 440th Military Personnel Flight

Base closure is looming on the horizon and so Air Force Reserve Command recently published supplemental guidance to help reservists who wish to relocate to another base.

The Base Realignment and Closure guide is on the AFRC BRAC web site at www.mil.afrc.af.mil/hq/dp/brac/. The guide has some details about how personnel processes will work in relation to BRAC. Much of the policy guidance was developed by the 440th Chief's Group and was briefed directly to AFRC senior leadership.

The proactive approach of the 440th's Chiefs succeeded in getting many locally developed initiatives included in the guide. The guide is a good starting point, but must be viewed as a work in progress. It may be updated as the Air Force moves through the BRAC process since the procedures that differ from established regulations must be vetted through the Command. Changes will be posted on the website. But as of Dec 23, this is the initial procedural guidance for commanders and unit members.

The flagship initiative for personnel movements is the AFRC Clearinghouse. The clearinghouse is a registration program for members, lieutenant colonel and below affected by BRAC, to register via the web and provide preferences for relocating. The clearinghouse portion of the AFRC BRAC website is not yet complete, but will be soon. Before a gaining commander takes a personnel gain via recruiting or through the normal assignment request by a member from a non-BRAC affected unit, they must first offer the position to a displaced person from the AFRC Clearinghouse.

Another key aspect of the BRAC Guide is the BRAC Overage Authority—enlisted members may be gained as an overage and will not count against position vacancy promotions for two years. However, officers and enlisted members can not be an overage and an

overgrade simultaneously. Although the BRAC Overage Authority is not a new provision, it should encourage gaining commanders to take higher graded personnel displaced by base closure.

If a member is now receiving a monetary bonus and the gaining location does not offer the bonus in

the member's AFSC, the member will continue to receive their bonus. This guidance reflects the command's commitment to honoring existing contracts.

The guide offers more information on promotion policies, voluntary retraining, decorations and performance report processing. Much of the guidance is still in development so members should continue to monitor the website for fu-

ture transition benefits. Much of what the command would like to offer is being worked through Congress, so I do not anticipate any changes for a few months. My staff and I will keep an eye on the website and advertise as changes are made.

For more information on the AFRC BRAC Guide or any of its key elements, call me at (414) 482-5308 or Senior Master Sgt. Keith Heapes at (414) 482-5304.

Ponder This - Changing Careers

Career Change by David Helfand. McGraw-Hill, 1999

I Don't Know What I Want, but I Know It's Not This: A Step-By-Step Guide to Finding Gratifying Work by Julie Jansen. Penguin USA, 2003

Dare to Change Your Job and Your Life by Carole Kanchier. Jist Works, 1999

Guide to America's Federal Jobs. Jist Works, 2000

The Book of U.S. Government Jobs: Where They Are by Dennis Damp. Brookhaven Press, 2000

Federal Jobs: The Ultimate Job by Dana Morgan. Arco Publishing, 2002

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