

FLYING BADGER

440th Airlift Wing, Gen. Mitchell ARS
Milwaukee, WI

April, 2006 Volume 58, NO. 4



WE'RE

440th Wins
Outstanding
Unit Award

#1

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HERITAGE HALL HONORED!

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NEW UNIFORM REGULATIONS

www.afrc.af.mil/440aw

On the cover...



Col. Merle Hart, commander of the 440th Airlift Wing, is all smiles after the wing receives the Outstanding Unit Award.

photo by Tech. Sgt. Pat Kuminecz

The Flying Badger

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PERSPECTIVE

The New Backup

Col. Tim Ward takes promotion into new role as vice commander

Colonel Tim Ward was introduced as the wing's new vice commander during a ceremony in Heritage Hall March 18. He is taking the job previously held by Col. Michael Pierce, who recently accepted a new position at a base in Norfolk, Va.

In addition to being named vice commander, Col. Ward also pinned on the rank of colonel during the ceremony. The former commander of the 440th Operations Support Flight, Col. Ward, sat down with the Flying Badger to discuss expectations of his new job.

FB: What are the roles of your new job?

TW: Col. Merle Hart (440th Airlift Wing commander) has asked me to be the focal point of the BRAC process for the 440th. There's a team coming together with all the players being identified from our wing all the way up to 22nd Air Force, Headquarters AFRC, as well as Pope AFB. That's going to allow us to



Col. Tim Ward (right) passes on some advice to Lt. Col. Jeffrey Paulus, who takes over Col. Ward's previous position as commander of the 440th Operations Support Flight.

photo by Tech. Sgt. Pat Kuminecz

keep a central line of communication open for everyone.

FB: How do you intend to take care of 440th Airmen?

TW: The best thing we can do is communicate what we know in regards to BRAC and unfortunately that's one of our biggest shortcomings right now - not having enough information. I think the 440th has a long enough track record to prove that we'll take care of our people. It's change like this that causes a lot of people to stop and take a look at what they're doing and where they're going. I think people are making decisions for the good of their family and their careers by taking some time to see where they want to go.

FB: What are good qualities of a leader?

TW: Brig. Gen. Richard Severson, AFRC assistant vice commander, who was the guy who hired me, said to me 'just before you get into this job you need to understand our priorities. First it's God, then your family and then your civilian job, and whatever you have left we like to have some of that.' If we take care of our priorities they'll take care of us. I think I'll be following those same priorities and that's what makes me want to stick around.



AIRMEN FOR A DAY: Technical Sgt. Terry Starkey with the 315th Airlift Wing in Charleston, S.C., shows civic leaders the finer points of a C-17 aircraft.

photo by Tech. Sgt. Bob Sommer

Twenty-one civic leaders from the Milwaukee and Chicago areas traveled down to Charleston AFB, S.C. March 14-15, as part of the 440th Airlift Wing's Civic Leader Tour program. Attendees learned about the Air Force Reserve mission, toured a C-17 aircraft, flew in an aircraft simulator and toured Fort Sumter.

OUTSTANDING!



I just joined the wing last year and it's good to hear that I'm coming to a unit that's meeting our goals and objectives. It makes me proud to be a member of LRS

SrA Dan Olson – 440 LRS

I've been a member of the wing for 14 years – all with Security Forces. The award shows that we're just not throwing in the towel. I'm proud to be a part of the wing and I love Security Forces.

TSgt. Keith Woyach – 440 SFS



It's great. We have a great group of people here on base. It just makes you wonder though if we're so outstanding why are they closing us down?

SSgt. Murjani Law – 440 MSF



WE'RE NO. 1

by Tech. Sgt. Steve Staedler

photo illustration by Senior Airman Chris Hibben

Airmen of the 440th Airlift Wing don't need an award to tell them that what they've done in the last three years has been anything short of outstanding...their accomplishments speak for themselves.

The outstanding unit award, which the wing recently received, was for meritorious service from Aug. 1, 2003 to July 31, 2005. The award represents a total team effort, said Col. Merle Hart, 440th Airlift Wing commander.

"This award is the culmination of the efforts of every person in the wing; ARTS, traditional reservists, civilians and contractors," Col. Hart said. "We may get paid by different systems, but the commitment to getting our mission done, and done right, has been unrelenting."

And getting the mission done during this period was more than just idle chatter. An excerpt from the citation reads, "The 440th Airlift Wing significantly contributed to the Global War on Terrorism by deploying numerous units, including its eight C-130s, to Operation Iraqi Freedom and Enduring Freedom."

"I think the award validates that we do a good job here," said Tech. Sgt. Debra Cwiklinski, 440th Logistics Readiness Squadron. "I'm proud

that we won it and I think we deserved it."

It's hard to walk through any squadron and not find people who made significant contributions to the wing's role in fighting the Global War on Terror.

In 2004 and 2005, the 440th deployed 372 and 762 Airmen, respectively to locations around the world. In December, 2003, the 440th was the first to arrive with humanitarian goods following the devastating earthquake in Iran. The 440th Medical Squadron supported relief operations in Alaska, Japan, South Dakota, Central America and Africa. The wing, and more than 220 of its Airmen, successfully passed an inspector general exercise in November, 2004, and of course its aircraft and hundreds of Airmen have been deployed to bases in the Middle East.

The list goes on when it comes to accomplishments of the 440th. But it's the people and their efforts that make the wing so successful.

"This award is nothing new for the members of the wing," Col. Hart said. "The willingness to work hard and not settle for good enough is the best thing a boss could ever ask for."

Outstanding is the theme of this month's issue of the Flying Badger. Whether it's the 34th Aerial Port Squadron returning home from a year-long activation, or staying home and making an impact by creating a wing museum, Airmen are doing great things to accomplish the wing's mission, and continue to perform above and beyond what's expected of them.

"I am proud to be the commander of such a wonderful group of people," Colonel Hart said.



photo by Tech. Sgt. Steve Staedler

Historical Achievement

Wing museum wins AFRC award for honoring 440th's legacy

by Tech. Sgt. Steve Staedler

Although the award was presented to Master Sgt. Brady Kiel, it was anything but an individual accomplishment.

On Feb. 10, Sergeant Kiel accepted the 2005 AFRC Historical Services Heritage Award for Heritage Hall, the wing's museum that opened in building 102 in August 2004. The award recognizes achievements in promoting the heritage and legacy of the Air Force Reserve Command.

"Heritage Hall is just a fantastic project," said Sergeant Kiel, the

wing historian. "I submitted the award package on behalf of all of us who worked to see Heritage Hall to fruition. A lot of people played a hand getting this idea off the ground and this award is for them."

Formerly a large non-descript auditorium, Heritage Hall turned the space into a museum that traces the history of the wing back to its origins in World War II.

The 440th Civil Engineer Squadron built 16 display cases into the auditorium to house artifacts, aircraft models, uniforms, photographs and other memorabilia from the wing.

Sergeant Kiel said a project like Heritage Hall that would normally take between two to five years to complete, was finished in only 10 months.

"Since everyone was busy during the UTA weekend the only time a lot of us had to meet on Heritage Hall was during breakfast at Sijan Hall," he said. "A lot of this got done beside a stack of pancakes."

Sergeant Kiel envisioned Heritage Hall maturing with the wing by adding new items down the road but that ended with the BRAC announcement.

"When I heard (the announce-

ment) on the radio that day in May, Heritage Hall popped into my mind first," he said, "not of regret that we did it but what a dirty shame because we wanted to pour more and more history into it."

"It's unfortunate that now it's complete it's going to be part of history as well," added Tech. Sgt. Mark Aragon, the museum curator.

All the items in Heritage Hall, many of which were donated, now belong to the Air Force. Sergeant Kiel said most of the items will follow the wing to its new home at Pope AFB, N.C.

"Our hope is that it won't just sit in a box," Sergeant Kiel said.

LOOKING AT HISTORY: Heritage Hall curator Master Sgt. Mark Aragon (background) and Master Sgt. Brady Kiel examine the museum's collection.



A Job APSolutely Well Done

Deployed to locations in the Middle East, 34th APS moved cargo with the best of them

by Airman 1st Class Amanda Hill

The 79 deployed members of the 34th Aerial Port Squadron are back home and going through the process of demobilization. The members returned in small groups throughout January and February.

Their journey began last year in April when the Airmen left Milwaukee for Charleston AFB, S.C. The reservists performed their normal duties of passenger and cargo processing and handling while preparing for deployment, so their active duty counterparts could come back home. In preparation for deployment the 440th Airmen received training in areas such as weapons, and chemical and biological warfare awareness.

Reservists began deploying to various places for 120-day deployments in August, September and October, with 44 heading to Al Udeid Air Base, Qatar; six to Ali Al Salem AB, Kuwait; two to Bagram AB, Afghanistan; 17 to Kandahar AB, Afghanistan; five to Manas AB,

Kyrgyzstan and one to Ali AB, Iraq.

The Airmen performed a variety of missions while serving overseas and some worked with local nationals.

“It was different than when you are just performing your traditional reservist job,” said Staff Sgt. Darius Warren, who works in the squadron’s ramp services section. “Being in a different place gives the job a different flavor.”

Like most of the military deployed to the region they worked 12-hour shifts, five to seven days a week in hot, humid, dusty and dirty weather.

Aerial port operations is a broad career field, said Capt. Glenn Evenson, 34th APS operations officer, so reservists need to be ready to work in a number of areas when they deploy.

“It was a good feeling to be overseas making a difference by doing our jobs,” said Tech. Sgt. Bonnie Bast, 34th APS team supervisor.

Their work certainly didn’t go unnoticed as some squadron Airmen



submitted photos

were recommended for various awards, but are waiting for approval from CENTAF, said Captain Evenson.

“After getting over the anxieties of going there and leaving your family, you definitely get used to the environment and enjoy your job and feel pride for what you’re doing,” said Captain Evenson.

MOVING AND POSING: (Above left) Tech. Sgt. Robert Reid, 34th APS, waits for direction in unloading an aircraft in the AOR. (Above right) A group of 34th APS Airmen join other aerial porters from throughout the Air Force for a picture in the AOR.

Strong Talk...For Just a "Guard" Unit

Top secret document suggests the 128th plans to clean our clocks in hoops...rrright!

MEMORANDUM FOR: 128th ARW, WI ANG

FROM: 440th AW, AFRC

SUBJECT: Certain Humiliation

1. The members of this fine Federal unit were recently reminded that three years ago our wing engaged the state chartered warriors of the 128th in friendly roundball competition in the Bradley Center. As we recall there was some highly unusual activity at the scorers table that resulted in widely divergent viewpoints on which unit actually won the game.

2. Airlifters are by nature a patient, some would even say saintly, group of patriots who were content to let the matter rest while we performed our wartime duties overseas in 2004 and 2005. We have returned and our patience has run out. We respectfully request that the "gas passers" of the 128th quit boring holes in the sky long enough to field a team of roundball warriors to be soundly whipped by our basketball team at 3:30 p.m., April 12, on the Bradley Center Court. We'll even give you a ride home in a real plane.

3. Being the accomodating people we are, we'll even provide your team with a navigator to make sure that your team can find the Bradley Center. Fliers that spend so much time going in circles will no doubt be thankful for the help.

Sincerely

Your neighbors to the west

MEMORANDUM FOR: 440th AW, AFRC

FROM: 128th ARW, WI ANG

SUBJECT: Imminent Victory

1. The members of this august (it means marked by majestic dignity, not the month) state chartered flying unit also recall the previous roundball competition held at the Bradley Center. We also recall the creative nature of the scorekeeping and being the good and gentle folk that we are, we will agree that the final score did indeed generate some widely divergent viewpoints.

2. Aerial refuelers are second to none in their admiration for the ability of our "saintly" garbage hauling brethren to organize tailgate parties, so we are surprised that you would wish to risk your collective unit ego with another athletic competition. We accept your challenge and hope that the members of the 440th can cut through the required Federal regulations in time to meet our team on April 12.

3. We appreciate the helping hand that you have offered and wish to match and surpass your gallantry. We offer you the assistance of our crack Judge Advocate team that will help your team deal with all the Federal forms that will no doubt need to be filled out (in triplicate) before they can get to the court.

Sincerely

Your neighbors to the east

BUCKS SALUTE THE 440TH AIRLIFT WING & 128TH AIR REFUELING WING

Wednesday, April 12, 2006 • Bradley Center • 7:00 p.m.

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440th Airlift Wing

SERVICES FLIGHT



Several decades ago the Air Force began practicing setting up air bases where none previously existed. "All we need is a runway and a water source," we were told. Once the runway and water source have been identified has anybody ever wondered about what happens next?

Well the members of the Services Flight, a group of about about 40 people, know the answer. Services Flight members have four fewer hours to report after getting a recall notice than most members of the wing do. They, and the Civil Engineer squadron, will be the first people into a bare base. They are the folks who are responsible for the food (for man does not live on MREs alone), lodging (No poolside rooms - remember?), and morale (How do you blow up a volleyball without a needle?) of all the people who arrive after they do.

Their skills are not as common as one might think. One wing member can recall a deployment to an exercise in Belgium that would not have succeeded without Services. The active duty cooks that were supposed to support the deploying Reserve unit did not know how to operate the field kitchen ovens. It was MREs for all until the Reserve food specialists arrived.

So the next time you deploy for an exercise or some real world deployment, remember that a small group of people got up before you and arrived before you to make sure that a meal, a place to clean up and a place to lay your head is ready when you get there.

The wing's recent two year deployment to the Gulf region included a recall for many Services Flight members. Although they did not deploy to the AOR, at least nine members filled Services positions at Grand Forks AFB, N.D.

photo illustration by Capt. Keith Leistekow

MAJOR 440th Deployments



photo illustration by Senior Airman Chris Hibben

 Afghanistan
CF, APS, AW

 Bosnia
AW, OSF

 Columbia
SFS

 Eglin AFB, Fla.
SFS

 Fort Wolters Texas
ALCF

 Altus AFB, Okla.
CES

 Cannon/Holloman AFB, N.M.
MDS, FM

 Dover AFB, Del.
APS

 Ellsworth AFB, S.D.
MDS

 Germany
APS, AW, CES, AS, MXS, ALCF, SVF

 Andrews AFB, Va
MXS, FM

 Chad
MDS

 Duke Field, Fla.
CF

 United Kingdom
CES, CF

 Grand Forks AFB, N.D.
CES

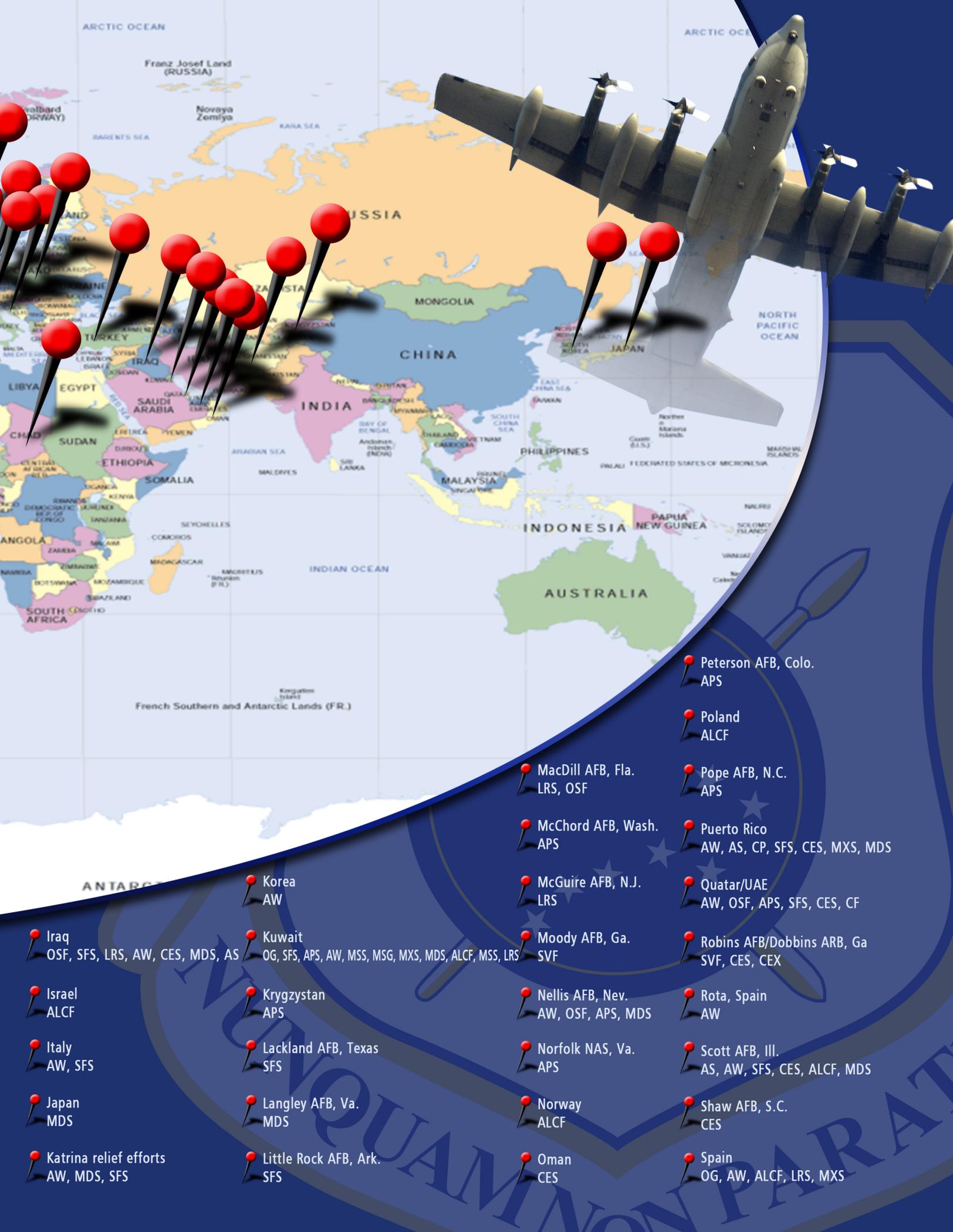
 Antarctica
MXS

 Charleston AFB, S.C.
APS, LRS

 Edwards AFB, Calif.
ALCF

 Fort McCoy/Volk Field, Wis.
SFS, OSF, APS, LRS

 Gulfport, Miss.
OSF, ALCF



- Iraq
OSF, SFS, LRS, AW, CES, MDS, AS
- Israel
ALCF
- Italy
AW, SFS
- Japan
MDS
- Katrina relief efforts
AW, MDS, SFS

- Korea
AW
- Kuwait
OG, SFS, APS, AW, MSS, MSG, MXS, MDS, ALCF, MSS, LRS
- Krygzstan
APS
- Lackland AFB, Texas
SFS
- Langley AFB, Va.
MDS
- Little Rock AFB, Ark.
SFS

- MacDill AFB, Fla.
LRS, OSF
- McChord AFB, Wash.
APS
- McGuire AFB, N.J.
LRS
- Moody AFB, Ga.
SVF
- Nellis AFB, Nev.
AW, OSF, APS, MDS
- Norfolk NAS, Va.
APS
- Norway
ALCF
- Oman
CES

- Peterson AFB, Colo.
APS
- Poland
ALCF
- Pope AFB, N.C.
APS
- Puerto Rico
AW, AS, CP, SFS, CES, MXS, MDS
- Qatar/UAE
AW, OSF, APS, SFS, CES, CF
- Robins AFB/Dobbins ARB, Ga.
SVF, CES, CEX
- Rota, Spain
AW
- Scott AFB, Ill.
AS, AW, SFS, CES, ALCF, MDS
- Shaw AFB, S.C.
CES
- Spain
OG, AW, ALCF, LRS, MXS

Armed Forces Week

This year Armed Forces Day falls on May 20. Anyone who has been with the wing for more than a year knows that Milwaukee makes the celebration of America's Armed Forces a week long occasion.

Milwaukee's 2006 Armed Forces Week begins May 14 and will

run through May 21. Just like everything else this year the base realignment and closure decisions made in 2005 are forcing some changes in major events like the joint military equipment display. Armed Forces Week events are subject to change with little notice due to weather and operational concerns.

Sunday, May 14 84th Army Reserve Band Concert

The U.S. Army Reserve's 84th Division Band will perform a free concert of patriotic and military music at the Milwaukee County War Memorial, 750 N. Lincoln Memorial Drive. The concert begins at 2 p.m.

Monday, May 15 ESGR Breakfast

The employers of Reservists and National Guard members are being invited to a breakfast at the Wisconsin Club, 900 W. Wisconsin Ave. that will begin at 7 a.m. The sponsors of this event are the Wisconsin Committee for Employer Support of the Guard and Reserve (ESGR) and the Wisconsin Air National Guard's 128th Air Refueling Wing, which is based at General Mitchell International Airport. The Richard I Bong Award (named after America's highest scoring fighter ace of World War II) will be presented at this event. For more information call (414) 944-8539.

Monday, May 15 Wisconsin Club Armed Forces Week Dinner

Lt. Gen. (Retired) James Sherrard, the former chief of the Air Force Reserve and former commander of the 440th Airlift Wing, will be the guest speaker for this evening of formal dining, music and patriotic commemoration. Attendance is by invitation only and is limited to the first 280 people. A seat for the dinner will cost \$55. Music for this premier event will be provided by the Nick Contorno Orchestra. The evening's program will begin at 5:30 p.m. Dress code for the evening is mess dress for the military and business suit and cocktail dresses for civilians. For more information call (414) 482-5481.

Tuesday, May 16 Rotary Club Armed Forces Week Luncheon

The Milwaukee Rotary Club will honor the U.S. military with a luncheon that starts at 11:30 a.m. in the Milwaukee County War Memorial, 750 N. Lincoln Memorial Drive. Milwaukee's business, professional and community leaders regularly gather at the War Memorial Center to learn about key issues affecting the community. Guest speakers address the current and important issues with impact on the local, national and global level. The Rotary Club of Milwaukee is among the largest in the Midwest with over four hundred members. For more information call the Rotary Club at (414) 276-4425.

Wednesday, May 17 Kiwanis Club Armed Forces Week Luncheon

The Milwaukee Kiwanis Club will honor the U.S. military with a luncheon that starts at 11:30 a.m. in the Milwaukee County War Memorial, 750 N. Lincoln Memorial Drive. The guest speaker is Lt. Col. Peter Buck, USMC. The luncheon sponsor, the Kiwanis Club of Metropolitan Milwaukee Nights, Inc. provides community service, networking and social opportunities for people while promoting flexibility and affordability to its members, and encouraging the use of new technology. In sustaining Kiwanis International principles, the Kiwanis Club Metropolitan Milwaukee Nights, Inc. contributes to the community in an effort to enhance the lives of people.

<p>Thursday, May 18 440th Airlift Wing Civic Dinner Dance</p>	<p>Community leaders from St. Francis, Cudahy, South Milwaukee and Oak Creek will provide a final salute to the 440th Airlift Wing during an evening of awards, dining and dancing. This year's Civic Dinner Dance will be the last one hosted by the 440th. (The 128th Air Refueling Wing plans to host the event in 2007.) A sit down dinner will be served followed by a musical performance by the Blue Aces, a performing ensemble that is part of the Heritage of America Band, Langley AFB, Va. The Blue Aces will also provide dance music. A limited number of tickets are available at \$30 apiece, and can be purchased from the chambers of commerce in St. Francis, Cudahy, South Milwaukee and Oak Creek and the 440th Airlift Wing Public Affairs Office, room 122, building 102. Dress code for the evening is mess dress for the military and business suit and cocktail dresses for civilians. The evening's program will begin at 5:30 p.m. For more information call (414) 482-5481.</p>
<p>Friday, May 19 Armed Forces Week Golf Outing</p>	<p>The Milwaukee Coast Guard detachment is organizing a golf outing that will start at 9 a.m., at the Muskego Lakes Country Club, S100, W14020 Loomis Rd., Muskego. The outing is for armed forces members; active, Reserve, Guard, retirees, DOD civilians and all friends of the military. The golf outing has room for 144 golfers. Registration fees are: \$70 - friends of the military \$55 - military retirees, DOD civilians and Coast Guard \$45 - active duty, Reserve and Guard members, E7 and above \$35 - active duty, Reserve and Guard members, E6 and below \$15 - for people who only want lunch For more information call (414) 747-7133.</p>
<p>Saturday, May 20 Armed Forces Harley-Davidson American Legion Ride</p>	<p>Company F, 2d Battalion, 24th Marines, is the sponsor for this motorcycle ride that will wind through Milwaukee County and end at the U.S. Coast Guard compound at 2420 S. Lincoln Memorial Drive. The ride starts at 10 a.m. Call (414) 481-3860 for more details.</p>
<p>Saturday-Sunday, May 20-21 Armed Forces Military Display At Miller Park</p>	<p>The joint military equipment display that has been a part of Milwaukee Armed Forces Week for many years will be hosted by the Milwaukee Brewers baseball club at Miller Park this year. Equipment and recruiting displays will be set up near Helfaer Field which is north of Miller Park. The gates to Miller Park will open at 3 p.m. The Navy Leapfrog parachute team is scheduled to jump into the display area.</p>
<p>Sunday, May 21 Armed Forces Day Milwaukee Brewers Baseball Game</p>	<p>Discounted tickets for the 6:05 p.m. Milwaukee Brewers vs. Minnesota Twins game will soon go on sale. The U.S. Marine Corps Silent Drill Team will perform before the game. For ticket information call the Miller Park Box Office through the Brewers phone center at 414-902-4000 or 1-800-933-7890. Normal box office hours are 9 a.m. - 7 p.m. Monday-Friday, 9 a.m. - 5 p.m. Saturday and 11 a.m. - 5 p.m. Sunday.</p>
<p>Sunday, May 21 Day of Honor at Wisconsin African American Women's Center</p>	<p>This event runs from 2 to 6 p.m., and is for minority veterans from each era, beginning with World War II and ending with Operation Iraqi Freedom. The Wisconsin African American Women's Center is at 3020 W. Vilet St., Milwaukee. For more information call Mary Immel at (414) 345-3917.</p>



Diversity optimizes the unique abilities of all Citizen Airmen to sustain our competitive advantage at home and in the expeditionary environment.

A new era of asymmetric threats and uncertainty requires all of us to tap into individual talents and abilities to better improve performance and mission success. Achieving mission success means producing our distinctive air, space and cyberspace capabilities and sovereign options.

Twenty-first century war fighting requires Citizen Airmen to operate beyond individual cultural perspectives and functional mindsets. Our diversity of culture, background, education, problem-solving ability, civilian work experience and creativity are strategic enablers. Strategic enablers provide the United States Air Force Reserve an unmatched and lethal capability. These attributes, integrated with cutting-edge technology and weapon systems, help us pursue excellence and enhance coalition and joint warfighting. Cutting-edge technology alone does not win wars. Capabilities and their effects emerge only when commanders and leaders, deliver the combined competencies and abilities of Airmen.

To develop these effects, I expect leaders at all levels to establish high performance standards, facilitate preparation and create opportunities for all Citizen Airmen to fully contribute to mission success.

Civilian job fair coming June 1-2, 8 a.m.-5 p.m.

Military job fair coming June 3, 11 a.m.-5:30 p.m.



Military Jobs

How many AFSCs are manned in the 440th Airlift Wing? 112 enlisted* and 57* officer. What is the only AFSC common to all but one of the wing's 18 subordinate units? 3A0X1— Information Management (Maintenance Squadron does without.) Operating the wing certainly isn't small stuff, involving 169 different jobs—many highly technical—and 1,350 reservists. The wing's mission, as part of Air Mobility Command, is to provide airlift support in a variety of scenarios. Job One is flying its C-130s. That assignment falls to the 95th Airlift Squadron, which comprises 12 percent of wing membership. The other 88 percent serves in support roles. It's a credit to AFRC that it can attract so many qualified people; it's a credit to those people that they possess the wherewithal and resolve to capably perform so many diverse, meaningful jobs.

Diversity ... isn't it great?!



COMPLIANT?: Senior Airman Ruby Rivera, 440th Maintenance Squadron, checks her hair during the March 18-19 UTA.

photo by Tech. Sgt. Pat Kuminecz

The Hair Force's New Look

Hair, jewelry among changes of new Air Force uniform standards effective April 1

by Staff Sgt. Denise Quasius

It's official. Before you step out of your door to report for duty for the next UTA be sure to look in a mirror to ensure that you are in compliance with the new uniform regulations recently published by the 97th Air Force Uniform Board.

Prohibits wear of scrunchy as hair accessory for women.

Hair pins and bands will match hair color. Long hair will be secured with no loose ends.

Hair color/highlights/frosting will not be faddish and will be natural looking for human beings (blond/brunette/natural red/black/gray).

No shaved head or flat top hairstyles for women.

Synthetic hair can be worn as long as it meets safety and mission requirements.

Braids, micro-braids and cornrows are authorized for women.

Standardized wig/hairpiece wear.

Females will not wear shades of nail polish that distinctly contrast with their complexion, that detract from the uniform, or that are extreme. Nail polish will be limited to one color, and length not exceeding ¼ inch.

Rings will be worn at the base of the finger and will not be worn on the thumb. Wedding sets count as one ring.

Reduce bracelet size to ½ inch. Bracelets that support a cause, philosophy, individual or group are not authorized. Traditional POW/MIA metal bracelets are still authorized. Gemstone/tennis bracelets are only authorized when wearing mess dress uniform.

Eyeglasses will not be worn around the neck, on top or back of head, or exposed/hanging on uniform.

Earrings for women will be small spherical, conservative diamond, gold, white pearl, or silver with any uniform combination and worn as a set. If Airman has multiple holes only one set of earrings will be worn in the lower earlobe.

Optional wear of male flight cap for women.

Authorize optional epoxy nametag, worn on blue shirt.

Discontinue award of the Air Force Good Conduct Medal. May continue to wear those previously earned and a matter of record.

PT uniform mandatory wear date set as Oct. 1.

Cell phones, pagers and personal digital assistants must be solid or covered in black, silver, dark blue or gray, and must be conservative. May be clipped to the left side of waist band or purse or carried in left hand. Only one may be worn on the uniform belt. Airmen will not walk in uniform while using cell phones, radios, hands-free headsets unless required in the performance of official duties using a government issued device. May only use hands-free headsets or earplugs in the performance of official duties using a government issued device.

For questions or a complete listing of updates to Air Force uniform regulations please see your unit first sergeant or AFI-36-2903.

Wire-to-Wire Security...And Then Some

Looking to keep up with the times, Security Forces go back to old way of doing things

by Dennis Mehring

Closure and realignment might be on the horizon for this Reserve station and the 440th Airlift Wing, but that does not mean that the wing will not make changes to stay on the cutting edge of our business. In keeping with Air Force Chief of Staff Gen T. Michael Moseley's vision, the 440th Security Forces Squadron will undergo changes in training, tactics and procedures (TTPs) to keep its members up-to-date with the latest concept of operations.

Major Kent Hansen, 440th SFS commander, explained what's in store for the wing. During the Vietnam War and the years before that, Air Force Security specialists were responsible for

maintaining the security of air bases within the base perimeter and in an area extending up to five kilometers outside the base perimeter. The concept of operations changed about 1985 said Major Hansen when the Army agreed that their soldiers would secure the area outside a base's perimeter wire.

Times and responsibilities change and so the Air Force is going back to the old way of doing things. Major Hansen said that the new concept of operations means that "Airmen inside the wire will be defenders first. The primary mission for Security Forces will be outside the wire." Their job he explained will be to detect and deter threats in the five kilometer area around air base facilities. The capability to extend the reach of the

security forces outside the base perimeter will give us (Security Forces) a greater ability to detect and defeat threats within the geographic area where man portable anti-aircraft missiles can be fired.

The new concept of operations will mean that "physical fitness will be paramount for SFS. A separate standard for Security Forces people is possible," said Major Hansen. He went on to say that Security Forces specialists will be training with "different weapons and learning new tactics. We'll be learning team principles while using newer weapons."

Major Hansen emphasized that the challenge announced by General Moseley will affect the entire force.

Going Outside The Wire

New plan of attack for Security Forces

by Gen. T. Michael Moseley
Air Force Chief of Staff

I recently challenged our security forces experts to "go outside the wire" and get their arms around the threats to our airfields and facilities and come up with a plan. They've worked closely with AFOSI, Air Force Intelligence and elements of the joint community to ensure we think through all the threats and apply integrated defense principles to protect, defend and "fight" our bases. This new vision and the mission it encompasses will require changes to the way all Airmen train and operate to home and in the war-fighting environment. It will require a change in our cul-

ture and a change in the way commanders use and deploy security forces squadrons.

Our new vision will transform security forces into a war-fighting capability with two mission competencies—air provost and security operations. First, they must remain current in air provost tasks such as police services and administrative security. Second, our security forces must be proficient in security operations, providing active and defensive measures to protect, defend and "fight" our air bases. This includes the concept whereby every Airman—regardless of rank, position or A F S C—is trained as a base defender. All of these functions and concepts, of course, are directly applicable to an expeditionary environment.

Our new vision will transform security forces into a war-fighting capability with two mission competencies—air provost and security operations.



photo by Staff Sgt. Rhiannon Willard

There are numerous changes underway to make this vision a reality. After conducting a detailed analysis of security forces missions, training, organization and equipment our security forces team is moving out with a definitive strategic plan. A change request is being developed that will identify the actions which must occur to ensure our Airmen become the enterprise leaders in security operations for joint commanders. Most importantly, the security forces team will produce a Roadmap and Program Action Directive to chart our course

and effect the changes. We need air staff and MAJCOM support for these actions.

Innovation and transformation are part of our Air Force heritage. Keeping in line with that heritage, we must successfully meet the challenges of the new security environment, and transform our security forces into highly trained and equipped joint warfighters.

LEADING THE CHARGE: Gen. T. Michael Moseley (left) visits the 379 AEW in the AOR in January.

LRS Airmen deploy

Eleven Airmen from the 440th Logistics Readiness Squadron deployed March 7 to Kuwait in support of Operation Iraqi Freedom.

The Airmen, a mix of vehicle operations specialists and mechanics, are expected to remain together throughout their six-month tour, said Capt. Michael Schaefer, 440th wing plans officer.

Discounts available for Milwaukee Bucks game April 12

The Milwaukee Bucks are saluting the 440th and 128th wings by offering reduced ticket prices for their Wednesday, April 12 game against the Washington Wizards.

Airmen can purchase lower level tickets normally priced at \$48 for \$25. Upper level tickets normally sold for \$36 can be purchased for \$20. Game starts at 7 p.m. at the Bradley Center.

Additionally a game between Airmen from the 440th Airlift Wing and the 128th Wisconsin Air National Guard will tip-off prior to the Bucks game.

Ticket order forms are in unit orderly rooms, or call the Bucks at (414) 227-0539.

Benefits and Job Fair May 12-13 in Oshkosh

A Supermarket of Veterans Benefits and Veterans Job Fair will be held from noon to 5 p.m., Friday, May 12 and from 8 a.m. to 2 p.m., Saturday, May 13, at the Sunnyview Exposition Center in Oshkosh. The center is located at Exit 124 (Hwy. 76) from Hwy. 41, 500 East Sunnyview Road (County Road Y) in Oshkosh.

At this free, "one-stop-shop" for benefits, veterans can learn about the wide range of benefits available including health care, loans, compensation and pension, education, job training, aging services, funeral honors, and more. Information about job opportunities will also be available.

Veterans should bring their DD Form 214 so they can establish eligibility for state veterans benefits, or apply for state and federal benefits. They can also get help in ob-

taining military medals and records.

Admission, parking and refreshments are free-of-charge. For more information call the Winnebago County Veterans Service Officer (CVSO) at (920) 236-4898, or the Wisconsin Department of Veterans Affairs at 1-800-WIS-VETS (1-800-947-8387) www.dva.state.wi.us.

DoD launches campaign to eliminate domestic violence

The Department of Defense, in partnership with the National Domestic Violence Hotline, has launched a national public awareness campaign to "Take A Stand Against Domestic Violence."

The campaign is designed as an intervention message to educate military men and women and their families about domestic violence and provide a vital link to life-saving services by connecting people to the hotline.

The hotline's phone number is (800) 799-7233, or visit www.ndvh.org.

Bundles for Babies April 8

The 440th Family Support Office is hosting "Bundles for Babies", a workshop for Airmen and their spouses who are expecting a baby or have a baby less than three months old. The workshop is from 9 a.m. to noon, Saturday, April 8, in building 102.

Topics include: nutrition, family stress, infant care and handling, childcare and sleeping.

To register, call the Family Support Office at (414) 482-5424.

Free admission to theme parks throughout 2006

"Here's to the Heroes," a program that provides a single day's free admission to any Sea World, Busch Gardens park, Sesame Place, Adventure Island or Water Country USA theme park for members of the U.S. armed forces and their families, has been extended through 2006.

Reservists and as many as three direct dependents are entitled to free admission. Register online at www.herosalute.com or in the entrance plaza of a participating park and show a DoD photo ID.

Welcome The 440th Airlift Wing welcomes these new reservists to the wing:

- SSgt. Joseph Boncher 440 SFS
- SrA Joseph Tomlinson 440 MXS

Promotions The following 440th Airlift Airmen have been promoted to the rank indicated:

- MSgt. Melissa Binns 440 MSF
- MSgt. Richard Bobber 440 MXS
- MSgt. Kenneth Campbell 440 AMXS
- MSgt. Mark Carlisle 440 MXS
- MSgt. Joseph Golcynski 440 MXS
- MSgt. Jerry Johnson 440 MXS
- MSgt. Vern Johnson II 440 MXS
- TSgt. Bryan Bursiek 440 SFS
- TSgt. Cale Conover 440 ALCF
- TSgt. David Hoover 440 SFS
- TSgt. Charles McHenry 440 MXS
- TSgt. Harold Peete 34 APS
- TSgt. David Porter 440 MXG
- TSgt. Joel Setterman 34 APS
- SSgt. Chance Biller 34 APS
- SSgt. Nicholas Boehlke 440 LRS
- SSgt. Reyes Briseno 34 APS
- SSgt. Robert Cardoso 440 LRS
- SSgt. Anna Dressler 440 SVF
- SSgt. Charles Gruenwald 440 MXS
- SSgt. Jeffrey Hamilton Jr. 440 LRS
- SSgt. Cotey Jordan 34 APS
- SSgt. Eric Junot 440 MXS
- SSgt. Katie Kiley 34 APS
- SSgt. Robin Miller 34 APS
- SSgt. Jessica Palm 34 APS
- SSgt. Aaron Riddell 34 APS
- SSgt. Malia Rousseau 34 APS
- SSgt. Darius Warren 34 APS
- SSgt. James Williamson 440 AMXS
- SrA Dillon Briesemeister 440 CES
- SrA Jovan Hahm 440 MDS
- SrA Kyle Kohnke 440 LRS
- SrA David Long 440 CES
- SrA Anna Thiel 440 LRS
- A1C Tyler Cochran 440 CES
- A1C Rachael School 440 MDS
- A1C Lisa Taylor 440 OSF

Use Chain of Command First to Resolve Issues

It's to everyone's benefit when members attempt to resolve Fraud, Waste and Abuse (FWA) issues, or personal complaints at the lowest possible level using appropriate command channels before addressing them to a higher level or the inspector general.

The immediate supervisory chain can often resolve complaints more quickly and effectively than a higher level not familiar with the situation, and it helps build sound avenues of open communication.

The IG system should be used when referral to the command chain would be futile or there is a fear of reprisal.

Call Col. Harry Heflin or Master Sgt. Jay McClain at (414) 482-6025 or DSN 741-6025.

Recruiters Seek Recruiters in Air Force Reserve

by Master Sgt. Gary Johnson
Air Force Reserve Command Recruiting Public Affairs

If you are motivated and perform above the status quo, you might consider a career in recruiting.

Air Force Reserve Command Recruiting Service is always looking for enthusiastic, qualified people who are physically and morally fit.

Recruiting is not an ordinary 9-5 job. Recruiters are the Air Force Reserve in the eyes of people in their community. They represent the pride, honor and tradition of the Air Force Reserve to everyone they meet.

Recruiters work in the community. They call on radio and television stations. They visit high schools. They help others make

decisions that will affect them the rest of their lives.

The process of becoming a recruiter starts by meeting with the local senior recruiter face to face. Applicants complete a packet to include a current physical, and the packet goes to the recruiter selection board at Robins AFB.

If approved, the next step is attending a five-day evaluation and

selection course at AFRC Recruiting Service headquarters. The course gauges a person's potential to become a successful recruiter.

"The course introduces prospective candidates to reserve recruiting," said Chief Master Sgt. Budell Willis, chief of recruiting's training branch. "Candidates stand an open-ranks inspection, participate in physical training, give speeches and complete memorization work.

"The challenges are progressive," he said. "Only the top candidates attend the recruiting school."

The school is six weeks at Lackland AFB, Texas.

"This is one of the most challenging technical schools in the Air Force," said Master Sgt. Barry

Kowald, an instructor at the school. "The six weeks prepare a person to be a mission-ready recruiter."

The students learn about the pay, benefits and entitlements the Air Force Reserve has to offer to recruits. They study advertising, community relations, public speaking and salesmanship. They are graded on their performances and how they apply what they've learned.

New recruiters serve an initial, extended tour of active duty for up to four years. They get to extend their tours if they meet or exceed the highest standards of conduct, demeanor, appearance, integrity, production and acceptance of responsibility.

Local senior recruiters have more details about becoming a recruiter in the Air Force Reserve.

Retention pay for nursing jobs

Retention Special Pay Incentive (R-SPI) has been implemented to address critically low manning in 46F3/flight nurse and 46P3/mental health nurse skills. This AFRC program is a "targeted" incentive applicable to fully qualified Reserve members serving in Category A Unit 46F3/46P3 duty positions with at least four years of service.

For more information call SSgt Leslie Melencion at 1-800-525-0102.

Scholarships available for enlisted reservists

ROA Chapter 45 is offering two scholarships this year: two \$1,000 Samuel Keene Memorial Scholarships (\$1,500 donated by the Keene family and \$500 donated by Chapter 45), and the \$1,000 Dr. Rana Health Scholarship. Enlisted reservists may pick up scholarship applications in their orderly rooms. For more information, contact Capt. Scott Jones at (414) 482-5705.

440th Airlift Wing
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Gen. Mitchell Air Reserve Station, WI 53207

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