

FLYING

BADGER

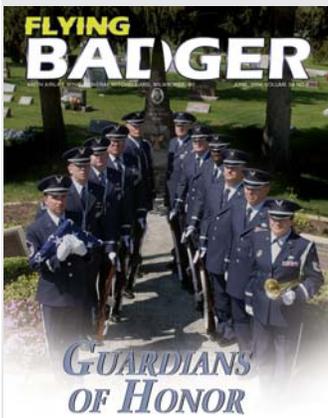
440TH AIRLIFT WING - GENERAL MITCHELL ARS, MILWAUKEE, WI

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GUARDIANS OF HONOR

On the cover...



Serving with honor and grace.
See pages 6-7.

photo by Tech. Sgt. Patrick Kuminecz

The Flying Badger

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PERSPECTIVE

Commission Seeks Reservists' Input

by Tech. Sgt. Steve Staedler

A former 440th Airlift Wing commander is encouraging Reservists at all levels to submit their recommendations for making improvements in the Department of Defense's overall reserve system.

Lt. Gen. James E. Sherrard, who retired as AFRC commander last June, and served as wing commander from 1986 to 1988, is among a group of 13 senior military and civilian leaders selected to serve on the Commission on the National Guard and Reserve.

The independent commission, which began its work March 1, was established by the National Defense Authorization Act of fiscal year 2005. Its mission is to recommend to Congress needed changes in law and policy to ensure that the Guard and Reserve are organized, trained and equipped, compensated, and supported to best meet the national

security needs of the United States.

"We want their inputs," Gen. Sherrard said during a May 15 commanders call at Heritage Hall. "We're just asking the questions and going back to look at the processes, but the real thrust is making recommendations so that future members are treated fairly and want to be a part of this."

The commission is looking at six areas: personnel and compensation, requirements and organizations, homeland security/defense, mobilization/demobilization, funding, recruiting and training.

To help them make their recommendations, members of the commission, appointed by the chairs and ranking members of the House and Senate Armed Services Committees



NEEDED UPDATES? The commission plans to send its recommendations to Congress in June, 2007.

photo by Tech. Sgt. Lee Harshman

and by the secretary of defense, are gathering suggestions from Guardsmen and Reservists who have ideas that can aid their work. This effort represents a perfect opportunity to improve outdated parts of the Reserve system, General Sherrard said.

Reservists who have something they'd like the commission to consider may e-mail it directly to the group through its Web site, www.cngr.gov. Reservists should use "CNGR Inputs" in the subject line of their e-mail.

To Educate and Inform

Unit career advisors help guide careers

by Capt. Keith Leistekow

Military members often find themselves being asked to be resourceful in a given situation, whether it is chemical warfare training, preparing to deploy or scheduling time away from their civilian job. In matters of one's own military career, one resource often overlooked is a member's group or unit career advisor.

"(Group or unit career advisors) are not here to change people's minds about what they should do with their military careers," said Master Sgt. Kaija Slaukstins-Byrkit, wing career assistance advisor, "but rather educate and inform them about what options they have to consider."

Career advisors hold an AFSC in this specialty, and are selected by either the group or unit commanders.

"The advisors are a resource and in some cases a first 'good stop' in guiding members through the complexities of career planning," Master Sgt. Slaukstins-Byrkit said. "They are not experts, but

they serve to guide reservists to the right people and information."

Some of the areas a career advisor can review and assist a member with include, but are not limited to, reviewing points for retirement, Thrift Savings plan options, educational benefits and other entitlements.

"It is important for members to get informed and remain informed as to the career options available to them," Master Sgt. Slaukstins-Byrkit said.

The key to career planning, especially in light of the wing's pending relocation, is taking the time to get informed about what your career options are and how they may or may not effect the decisions lying before you, she said. Call the following extensions at:

Master Sgt. Kaija Slaukstins-Byrkit, ext. 5317

Master Sgt. Craig Ardagh (440th MSG), ext. 6085

Master Sgt. Marc Nienhaus (440th OG), ext. 5149

Master Sgt. Danielle Wilson (440 MG), ext. 5317



Thoughts From Above

22nd Air Force commander visits 440th, shares his views on BRAC and leadership

Flying Badger: What are your thoughts about being the commander of 22nd Air Force?

Gen. Marty Mazick: It's great to be back in command. Every job is different. On the plus side of my job at the 22nd, I feel like I can come back and focus. As director of operations at Robins AFB, Ga., there were eight other major commands and you had to know what was going on with all of them. There are different challenges, and of course our biggest challenge is that not only has our world become more complicated and more demanding on the reservists, but we're coming up with creative ways for the reserves to participate. We have a long-term job and we won't be out of business. That's a positive thing.

FB: What are your chief concerns in your new position?

MM: For one, the safety of our folks. We recruit new people every year and have folks that retire, but we can't afford to lose people to accidents. I would much rather take a delay in the mission if somebody said, 'this doesn't seem right,' and we find out we can correct something before we find out we made a mistake. Tied in with that is how we take care of

each other. We have some mechanisms in place (at 22nd), but we have to make sure that at the local level people know each other. They can tell if something is wrong, and that's where we have to watch out for folks."

FB: What is the mission for the 440th right now?

MM: Your mission for the near future is relocating the 440th to Pope Army Airfield and to make it as good as it is here in Milwaukee. That's an interesting challenge. We've done relocations in the past, but we're also adding an organizational construct. We're going to associate the active duty with the process. So, not only do you have to think about how to move the mission down

FB: What is the role of the Air Force in this fast changing world?

MM: This is a journey. It didn't start yesterday and it's not going to end tomorrow. The perspective I have is that our journey with the active duty Air Force and the Air National Guard has dramatically changed in the course of the last couple of decades. I joined the Reserve in 1979, and when we wanted to participate in something the others were doing that was big, we'd have to knock on a door and say, 'Hey! Is there any chance on us going along?' In the 80's things started to change a little bit. They were starting to ask us to participate a little more, and then we saw the dramatic change with the fall of

"We have proven our ability to fight alongside the active duty as they perform the mission, and we have picked up greater responsibilities as we move down that road."

there and make it effective from the beginning, but also how to incorporate a new partner that is part of the total force, except they're there all the time and most of our people aren't. We need to make sure that we're keeping our eye on the ball as we move down the road and take care of our people.

FB: How do you see yourself as a leader and what is your management style?

MM: I'm one that gets things done through people. I am not a micromanager, and yet I like to know information just so that I have situational awareness. The other thing I believe is that there is no greater responsibility that we have as commanders than to ensure that our members are trained, ready and equipped. As a leader I expect our people to do just that. I don't call to tell them how to do a job, because I know that we have great folks in leadership positions that are getting the job done. My job is to support my commanders.

the wall and the downsizing of the active duty after Desert Shield and Desert Storm. At that time we became a peace time augmentation force. Today we have become an integral part of the Air Force and its business. Today, it's not just about participation, it's about mission, and we are into every mission the Air Force has. We have proven our ability to fight alongside the active duty as they perform the mission, and we have picked up greater responsibilities as we move down that road. We're changing and we'll continue to change. My point is that we've been on a journey, and a successful journey, because of our folks. As our Air Force changes we're also going to be changing. I think it's a testament to our people in the Air Force Reserve Command that they can adapt and be a part of this.

GENERALLY SPEAKING: Major General Marty Mazick, 22nd Air Force commander, talks with 440th Airmen May 6.

photo by Tech. Sgt. Bob Sommer

Provides access to the schedules of all BRAC related events. This includes SATAFs, wing BRAC guiding team meetings, BRAC executive group meetings, higher headquarters conferences and video teleconferences.

BRAC PLANNING SCHEDULES

CURRENT BRAC GUIDANCE

This includes the active-associate concept of operations (CONOPS), the Pope addendum to this CONOPS, the program action directive and PPLAN (program plan). These documents may change throughout the BRAC process.

Access to military and civilian personnel assistance to include: access to the AFRC job clearinghouse, personnel guidance on BRAC issues, priority placement, unemployment benefits and employee assistance in preparing for a job change. This section will also provide information related to sustaining the 440th mission up to the closure of the Air Reserve station and guidance, information and timelines pertaining to the closure process.

CARING FOR MILWAUKEE

Access to people and groups involved in all aspects of the BRAC process including members within the 440th, 22nd AF, AFRC, AMC, US Army and the 43rd Airlift Wing at Pope AFB.

CONTACTS

What's New

- 12 April 2006 - Template for planning UMD "in-place" dates at Pope is provided. Inputs due by 25 April 2006
- 6 April 2006 - Clearinghouse open to 440 AW Civilians & enlisted ART's for Pope only
- 23 March 2006 - PAO 06-036 released

PREPARING FOR POPE

Information to help those moving with the 440 AW to Pope AFB. Links will be provided to help those seeking information about Pope and the surrounding community. Updated transition timelines and project tracking for related tasks will be available. Likewise, tools and information will be available to assist the representatives from our wing BRAC guiding team, as well as key leaders on the wing's BRAC executive group.



A collection of BRAC related guidance and information that will remain unchanged during the duration of our BRAC realignment and closure. Some of these documents include site surveys, SATAF reports, Ft. Bragg standard levels of service, and DoD BRAC policies and guidance.

REFERENCES

Links to BRAC websites that offer personnel support and help for those who are moving out of the area, as well as for those who will remain behind. There will be other links that provide more BRAC related information.

LINKS

A quick summary of what has been changed or added since your last visit to the website at <https://www.mil.440aw.afrc.af.mil/welcome.htm>

WHAT'S NEW

440TH
AIRLIFT WING

Military Job Fair

Explore your future career opportunities!

Save the date:

Saturday, June 3, 2006

Time:

1100-1730 hours

Location:

Bldg. 205D

Who has been invited:

- > **Air Force Reserve**
- > **Air National Guard**
- > **U.S. Army**
- > **U.S. Navy**
- > **U.S. Marine Corps**
- > **U.S. Coast Guard**
- > **Representatives from Civil Air Patrol assignments, Troops to Teachers and State Dept. of Veterans Affairs Benefits**
- > **Unit Career Advisors and Military Personnel Flight representatives will also be available to help answer your career and relocation questions**



**For more information, call
Maj. Jenny Carpentier @ x5209**

**Your future career
starts here.**

IT'S ABOUT HONOR



HONOR

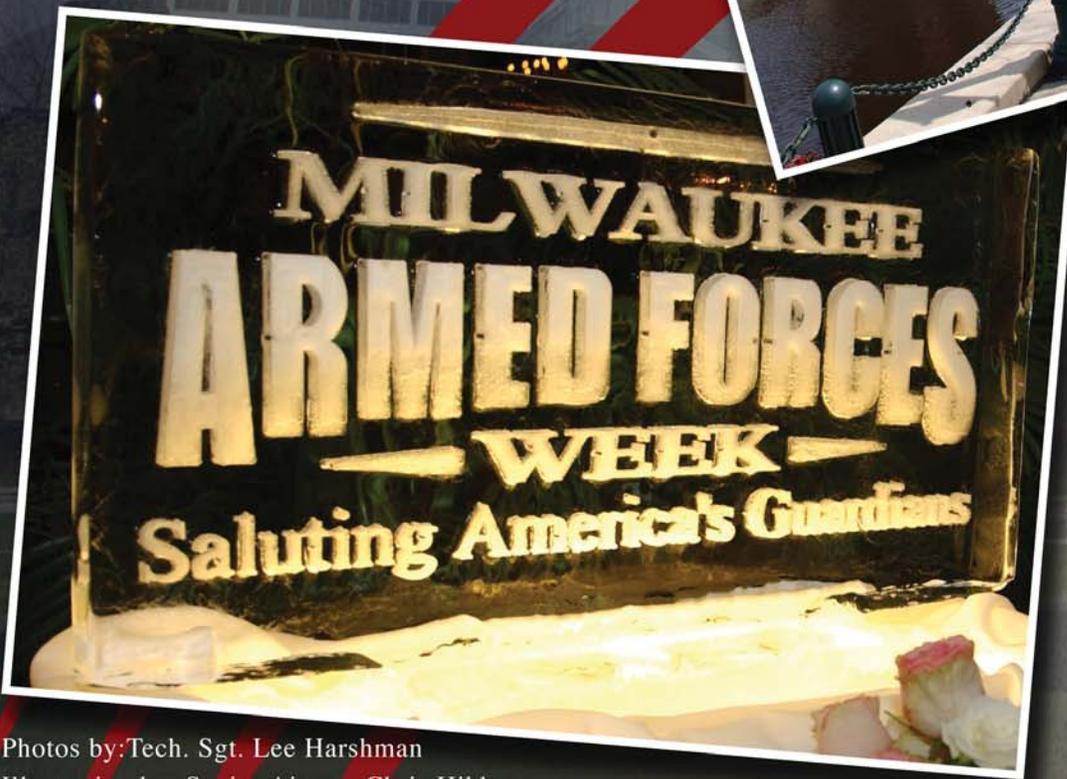
WHEN A MILITARY VETERAN DIES THE 440TH AIRLIFT WING'S HONOR GUARD ANSWERS THE CALL WITH PRECISION, STYLE AND GRACE. BETWEEN TWO AND 10 HONOR GUARD MEMBERS ARE ASSIGNED TO WORK FUNERALS. THE HONOR GUARD PROVIDED HONORS AT 156 FUNERAL SERVICES IN MARCH AND APRIL. THEIR DUTIES INCLUDE PALL BEARERS WHO ESCORT AND CARRY FLAG-DRAPED REMAINS TO BURIAL SITES, A FIRING SQUAD AND FLAG-FOLDING PRESENTATION TO THE FAMILY. IN TIMES OF MOURNING, THE 440TH AIRLIFT WING HONOR GUARD SHOWS THAT IT'S ALL ABOUT HONOR.

PHOTOS BY: TECH. SGT. PATRICK KUMINECZ
ILLUSTRATION BY: SENIOR AIRMAN CHRIS HIBBEN



ARMED FORCE

MILWAU



ARMED FORCES WEEK 2006

MILWAUKEE, WI



Armed Forces Week in Milwaukee provides the branches of the armed services with unparalleled visibility.

This year, the observance began when Fox Company, 2nd Battalion, 24th Marines sponsored the May 13th Harley-Davidson American Legion Ride that wound through Milwaukee County and ended at the U.S. Coast Guard detachment on South Lincoln Memorial Drive.

The ride was followed in quick succession by the U.S. Army Reserve's 84th Division Band concert held May 14 at the Milwaukee County War Memorial; the Wisconsin Committee for Employer Support of the Guard and Reserve and the 128th Air Refueling Wing (WI ANG) treated employers to breakfast on May 15 at the Wisconsin Club; the 440th Airlift Wing sponsored the Wisconsin Club Armed Forces Dinner that same day; the Milwaukee Rotary and Kiwanis Clubs honored the Armed Forces during luncheons at the War Memorial on May 16 and 17 respectively; and more than 400 people attended the 440th Civic Dinner Dance on May 18 here at General Mitchell Air Reserve Station. The general public was invited to take part in the May 19 Armed Forces Week Golf Outing in Muskego and a military display at Miller Park on May 20. The one-day display was followed by the Armed Forces Day baseball game between the Brewers and Minnesota Twins at Miller Park. The last event of Armed Forces Week was the Day of Honor at the Wisconsin African American Women's Center on May 21.

Junior Airmen

C-130 flight to Missouri gives Junior ROTC cadets a taste of the Air Force

story and photos by TSgt. Steve Staedler

Max McGrath's eyes lit up as took hold of a M249 Squad Automatic Weapon nearly as large as him. If all goes to plan he may be in charge of a weapon like this in a couple of years.

"I want to go into the Air Force and either be a pilot or work in Security Forces," the Greenfield High School freshman said. "I think that would be pretty neat."

Ditto for Kyle Beesley.

"I liked the military police," said Beesley, also a freshman at the school. "Being in control of things is something I'd like to do...and it looked cool."

Hearing the students use words like "neat" and "cool" in describing a potential career in the military was the goal for Chief Master Sgt. William Martin, who escorted nearly 60 members of the Greenfield High School Wisconsin 951st Junior ROTC program on a high-flying field trip April 27—touring the Missouri Air National Guard's 139th Airlift Wing in St. Joseph, Mo.

Founded at the school in 1995, the Junior ROTC program aims to teach students the fundamentals of aerospace science, and what Martin describes as "life skills" such as leadership, team work, public speaking and communication. Community service is another component of ROTC, as Martin said collectively the students' efforts total about 3,000 hours this year.

Exposing these students to what the "real Air Force" is like, is a great way to maintain our legacy and sustain the future of the Reserve, Guard or active duty Air Force.

*Lt. Col. (Col. Select) Tom Kittler,
440th Operations Group
deputy commander*

ROTC is an elective course offered to each grade level at the high school. Students (also called cadets) can take ROTC for one year or stick with it for all four years, and there's no obligation to join a military branch after graduation. This year about 85 students are taking ROTC—a number that has declined a bit in the past few years from an average of 100.

Martin, who teaches ROTC at Greenfield High School along with Lt. Col. Frank Forsyth, said they try to organize a fly-away tour every one to two years as a way to show the students opportunities the military has to offer.

"Our purpose in going (to St. Joseph) is to get them exposure to the option of the military if they go that way, whether it be Guard, Reserve or active duty," he said. "One of the things that we find most revealing is that just about any job you do in the civilian world, you can do in the military. The point is in the military you get free training."

"I try to tell them if they don't know what they want to do, they need to be exploring as many options as possible. And this gives them exposure to the Air Force."

Their exposure to the Air Force started much like it would if they were in the Air Force—rising and shining at the crack of dawn. Buses left the school at 6 a.m. bound for the 440th Airlift Wing. After receiving a briefing of the day's itinerary it was off to the flight line to C-130 No. 406 for their 90 minute trip to Missouri.

Sitting sideways shoulder-to-shoulder on nylon jump seats, the cadets quickly realized they weren't flying on a comfortable commercial airliner. Many cadets never used ear plugs before and were given a quick lesson on proper insertion.

A few cadets snickered when a crew member pointed out the bathroom on board with its thin curtain for privacy. Between the two flights, only two cadets chose to try it out.

Once arriving in St. Joseph about 9:30 a.m., cadets spent the first part of their day touring the base's life support program and the air traffic control simulator. Life Support specialists prepare survival gear for flight crews in case their aircraft are shot down. Cadets tried on parachutes, helmets, flak vests and other gear flight crews would normally wear during missions.

Cadets also received a demonstration in the air traffic control simulator, which is an exact replica of the 139th's control tower. The simulator is used to train Air Force Airmen to become air traffic control specialists.

In the afternoon the cadets visited a maintenance hangar and toured



Above: Greenfield High School freshman Max McGrath takes hold of a M249 squad automatic weapon. **Below:** Cadet Kausha Patel sees if the kevlar flak vest protects her from the right hand of fellow cadet Kyle Beesley.



a C-130 that was being overhauled and wrapped up their day learning about the role security forces plays in the Air Force. They returned back to Milwaukee about 4:30 p.m.

"The highlight of my day was riding in a C-130 because it was my first ride in a combat aircraft," said 11th-grader Richard Bobinger. "I know I want to do something with planes. So I've been thinking about going into the Air Force."

Whether Richard or his peers head off to basic training in a few years, enroll in college or enter the work force, Martin believes the experiences they gained in ROTC will prepare them for life after high school.

"ROTC gives students opportunities to grow," he said. "We put a lot of emphasis on kids to be the best they can be in everything they do. ROTC is an excellent group for kids to belong to."



No Rest For This Parade

About 430 soliders from the Wisconsin

Army National Guard gathered at the 440th Airlift Wing April 22 as they prepared for a year-long deployment overseas. They were joined by more than 2,000 friends and family members, along with Wisconsin Gov. Jim Doyle and U.S. Sen. Herb Kohl (D-Wis).

Archive project rolling along, ready for viewing

The 440th Archive Project now has more than 165 gigabytes of scanned photos, videos, articles and other data spanning the wing's 50 years of existence.

Most of the archives are available for viewing in the archive project folders on the Y-drive of the base server.

Airmen can search, copy or re-make any portion of the archive. For example, if someone wanted to prepare a slideshow or card for a retirement party, they could search the archive folders by a specific name, the year they arrived or the organization they were with.

Airmen interested in providing materials of interest (unit memorabilia, photos, video, negatives, slides, film), or who are interested in getting involved can contact Major Tony Polashek, the project's coordinator, at (414) 482-5967.

Last wing blood drive June 3

Be part of history by donating blood in the wing's last blood drive from 7:30 a.m. to 12:30 p.m., Saturday of the June UTA, in Heritage Hall, building 102.

Walk-ins welcome, or call Mary Savarino to schedule an appointment at (414) 482-5440.

Scholarships available to Illinois veterans

The College of Business at the University of Illinois at Urbana-Champaign and the state of Illinois will award as many as 110 academic scholarships to Illinois-based veterans and active-duty military personnel who want to earn an executive masters of business administration

The program combines the university's military scholarship Program with the Illinois Veteran Grant.

This full-ride scholarship is best suited for employees one or two steps from a general management or department leadership position. The average age of students is 38. For more information, visit:

www.mba.illinois.edu/veterans

Share your 440th experiences

A commemorative video is being developed to highlight the heritage of the 440th Airlift Wing using a combination of video, photography, graphics and personal interviews and commentary.

The video's objective is to represent a cross section of the wing and its reservists. Airmen interested in participating should contact Capt. Keith Leistekow or Staff Sgt. Denise Quasius, in the Public Affairs office at (414) 482-5481 prior to Saturday, June 3.

Welcome The 440th Airlift Wing welcomes these new reservists to the wing:

- SSgt. Adam Reichwald 440 SFS
- A1C Brian Backhaus 440 CES
- A1C Jessie Ramirez 440 SVF
- Ann Franchesca Castro 440 SFS

Way To Go The 440th Airlift Wing congratulates the following reservists who received the Air Force Achievement Medal:

- TSgt. Keith Battles 440 AW
- TSgt. Kevin Sampson 440 CES
- SSgt. Eloy Salazar 440 AW
- SrA John Sundara 440 OSF

Terrific The 440th Airlift Wing congratulates the following reservists who received the Air Force Commendation Medal:

- Lt. Col. James Nowak 95 AS
- Lt. Col. Jon Thorell 440 ALCF
- Maj. Therese Kern 440 MDS
- Maj. Joseph Hollman 95 AS
- Maj. John Smigla 95 AS
- Maj. Anthony Smith 95 AS
- Maj. Clifton Wade 95 AS
- SMSGt. Bradly Goard 440 ALCF
- TSgt. Keith Battles 440 AW
- TSgt. Matthew Davis 440 MXS
- TSgt. Ken Kiefer 95 AS
- TSgt. Chad Lawrence 440 AW
- TSgt. Mark Ulmen 440 MSF

Super The 440th Airlift Wing congratulates the following reservists who received the Air Force Meritorious Service Medal:

- Maj. Kyle Cioffero 440 OSF
- Maj. Spiros Fafalios 440 OSF
- Maj. John Gorse 95 AS
- Maj. Christopher Hammond 440 MDS
- Maj. Ann Knabe 440 AW
- Maj. Andrew Kraaft 95 AS
- Maj. Todd Mottl 95 AS
- Maj. Richard Nelson 440 MDS
- Maj. Marvin Schaitel 440 MOF
- Maj. Daniel Schmitz 95 AS
- TSgt. Robin Brewster 440 AW
- TSgt. Richard Labodda 34 APS
- TSgt. George Mueller 34 APS
- TSgt. Todd Seeger 440 SFS
- TSgt. Brian McInnis 440 SFS
- TSgt. Eric Zuniga 440 SFS

Outstanding The 440th Airlift Wing congratulates the following reservists who have been selected as the Outstanding Enlisted Airman, NCO and Senior NCO from Oct. 1, 2005 to March 31:

- SMSGt. Paul Sackmann 440 CES
- TSgt. Scott Mand 440 SFS
- SrA Bryan Schmidt 440 CF

Picture Yourself Here

Another fun day on tap for Family Day Picnic Aug. 19

Be sure to circle Saturday, Aug. 19 on your calendar as the 440th Airlift Wing is again hosting its annual Family Day Picnic.

Like last year, the picnic starts immediately after commander's call in hangar 217. Lunch will be served from 11:30 a.m. to 1:30 p.m. There will be games and activities for the whole family.

See ya there!



Spouse and Trooper of the Year

The 440th Airlift Wing would like to recognize the contributions of a spouse, significant other, parents or friend who have contributed to accomplishing the mission of the 440th.

Master Sgt. Melissa Binns, NCOIC of Family Support, urged reservists to nominate their spouse or someone else (a "Trooper") that has had a significant impact on them, their career or

the 440th. Nomination forms are in unit orderly rooms and the Family Support Center, building 102, room 120. Forms must be submitted to Family Support by July 7. One Spouse of the Year and one Trooper of the Year will be announced and honored at the Family Day Picnic on Saturday, August 19.

For more information, call Master Sgt. Binns at (414) 482-5424 or 1-800-224-2744.

Sweet Treats dessert contest

The annual Sweet Treats dessert contest will be held during the Family Day Base Picnic. Entries will be judged on taste, appearance and originality. Call (414) 482-5424 to enter.

Free Brewers tickets for all Sunday home games

Each Sunday at Miller Park, the Brewers are offering two free terrace level tickets to active, Reserve, National Guard and retired military members. Tickets can be obtained on game day at the Miller Park ticket office when presenting a valid military ID card. For more information, call the Brewers at (414) 902-4000.

Discount coupons for Wisconsin Dells attractions

Family Support has a supply of coupons that give a ticket purchaser a \$5 all day package admission to Riverview Park and Waterworld in Wisconsin Dells. Up to four people can use one coupon. Family Support is in building 102, room 120.

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To the family of: