

COMBAT AIRPLIFTER

440th Airlift Wing
March 2011 Vol. 5 No. 2



YOU pg10
**CAN FINALLY
DE-MASK**
ORI satisfaction



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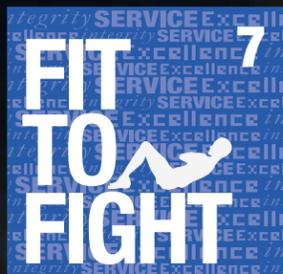


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Combat Airlifters - Friend

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COMMANDER'S COMMENTS

Combat Airlifters,

I want to thank you again for the fantastic work you put into the Operational Readiness Inspection. Our hard work and preparation paid great dividends, and I welcome and celebrate the satisfactory grade we received.

Our success means two major things: we can provide an operational combat ready force, while maintaining a strategic Reserve, and we validated that Team Pope is a model for Total Force Integration. I am proud of your teamwork and mission accomplishment.

Now that the ORI is complete, I ask that you continue to work hard as we embrace the changes of BRAC. We have unique opportunities to be "unrivaled wingmen" to our active duty and Army partners here at Fort Bragg.

History will be made this month as we transition back to our roots as Pope Field, N.C. One of our priorities this year is to provide quality equipment and facilities, while preserving an Airman culture. As we move forward, reach out to your active duty and Army counterparts to broaden Total Force opportunities.

I ask that you all stand proud as you remember everything the 440th Airlift Wing has accomplished at Pope Air Force Base, N.C. and lean forward with optimism as we contribute to our joint and total-force partners to win today's fight.

We will continue to put the "AIR" in airborne and provide total-force mission ready Combat Airlifters and equipment anywhere, anytime.

Col. Merle D. Hart
Wing Commander

WING PRIORITIES

- * Provide an operational combat ready force
- * Preserve the balance between Airmen, family and their employers
- * Be a model for Joint and Total Force Partnerships
- * Provide quality equipment and facilities while preserving an Airman culture

COMMAND

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Vice Commander: Col. John P. Stokes

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POPE COMES FULL CIRCLE

BY LISA MOORE

The Base Realignment and Closure requirements have brought about significant changes for the 440th Airlift Wing. Some would say the base has come full circle. Pope Air Force Base is now Pope Field, again.

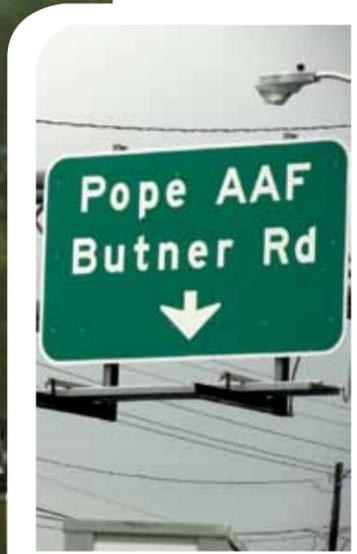
March 2011 was the milestone set for Pope AFB property to be transferred to the Army's Fort Bragg. With this action, comes an installation name change. Pope AFB is now Pope Army Airfield. A local agreement with the Army will allow the Air Force to truncate the name to Pope Field.

BACK TO OUR ROOTS...

Named after First Lieutenant Harley Halbert Pope who was killed on January 7, 1919, when the JN-4 Jenny he was flying crashed into the Cape Fear River, the War Department officially established "Pope Field" in 1919. It ranks as one of the oldest installations in the Air Force.

When the Air Force became its own branch of the military in September 1947, Pope Field officially became Pope Air Force Base.

Pope Air Force Base has played a leading role in the development of U.S. tactics and air-power throughout history. Original operations included photographing terrain for mapping, carrying the mail, and spotting for artillery and forest fires. Today, Pope continues to put the "air" in airborne for Fort Bragg missions by providing airlift and close air support to American armed forces and humanitarian missions flown all over the world.



POISED FOR A BETTER VIEW

Ground was broken Monday, January 24 on Pope Field for a new \$7.5 million state-of-the-art air traffic control tower. In another implementation of BRAC 2005 changes, the tower which was managed by the 43rd Airlift Wing, will now be managed by the 440th Airlift Wing.

"The 440th Airlift Wing provides quality equipment and facilities while preserving the Airman culture," said Col. John Stokes, 440th Airlift Wing Vice Commander. "This tower is one of the symbols of our dedication to that. We look forward to assuming responsibility for the air traffic control tower on March 1. This is only the beginning."

The construction of the tower is a partnership with Life Cycle Construction Services, Inc., LINC Government Services, the U.S. Air Force and Air Force Reserve. At the ground breaking ceremony Col. Paul Kucharek, 43rd Airlift Wing Operations Group Commander, Lt. Col. John Gorse, 440th Airlift Wing Deputy Commander, and three Lifecycle Construction Services, Inc. representatives donned hard hats, gripped golden shovels and performed the honors as tower staff

and community members looked on. Construction of the tower at one time had been cancelled. The project was revitalized based on need. "This tower was built in 1975," said Master Sgt. Kurt Brauer the Tower Assistant Chief Controller. "It is the [Air Mobility Command's] oldest tower still in use. It is deteriorating, we need to come up-to-date."

Lifecycle Construction Services, LLC, was awarded the \$7.5 million contract in August of 2010 and charged with the task. The target completion date is March 2012.

Built to meet standards and requirements at that time, the current tower is now less than half of the size required by Air Force and Federal Aviation Administration standards and in need of repair. "The new tower will meet FAA and [Unified Facilities Criteria]," said Andrew Courturier, Life Cycle Construction Services, Inc. Quality Control Manager.

Once complete, the new tower will replace the current 35 years old tower and stand 127 feet tall. It will be 10 stories, 7,000 square feet and will

provide a line-of-sight for the entire flight arrival and departure corridor. Plans include a catwalk; administrative areas; toilets, showers and lockers areas; a break and ready rooms; stairwells; an elevator, mechanical and electrical areas. The existing control tower will be demolished and modifications will be made to the parking lot, sidewalks and landscaping.

One major enhancement will be the collocation of the Training Simulator System, the virtual control tower that is used to train air traffic controllers. Currently in a temporary building, the new TSS will be in the building at the base of the tower.

The tower, which is currently managed by the 43rd Airlift Wing, beginning March 1, 2011, will be managed by the Air Force Reserve 440th Airlift Wing. It will continue to be manned 24 hours a day; however, the staff will be Department of Defense civilians. ✪

Be A GOOD Wingman

BY CAPT. SEAN HOYER

You can make a difference when Airmen you work with encounter life's trials and tribulations. We all need a little help sometimes. As the Mental Health Officer for the wing, I have several roles in support of you and your Combat Airlifter mission.

How can I help you?

Serving as a consultant to Col. Merle Hart, our wing commander, I advise him on issues related to the mental health and wellness of the wing. I also offer input to the vice commander and group and squadron commanders on issues related to their members and the functioning of their units. I provide support and consultation to first sergeants in their role as the enlisted resource within the units. Providing assessments and recommendations, I work with doctors when they encounter someone who may need emotional or mental health support during the annual physical exam process. Most importantly, I aid individual Airmen in developing coping skills and encourage them to be supportive Wingmen to each other.

How can you help each other?

The Wingman concept is something you have probably heard about. It is the idea of encouraging Airmen and their families to look out for each other and to intervene when signs of stress are observed.

I encourage you to support each other, look out for each other, and develop relationships with those you work with. You will see each other in your duty sections or around base and catch up on what you have been doing the previous months. It's natural. You will share stories and updates about work, family, and life; the ups and downs; the challenges and celebrations.

Better than a supervisor, a commander, or the chaplain, each of you will know what is going on in each others' lives. You will know whether someone is struggling with a problem or needs support, because you will see them every month and talk about what is going on in your lives.

We have all been there. We are usually the first to know when we are stressed, but the last to know what to do about it. That is where we, as Wingmen come in. You are the eyes and ears for each other. You know when you have heard someone tell a story over the course of a few months and things don't seem to be getting better. As their wingman, you are the person that needs to say to them, "Hey, this seems like a problem that is getting too big. Have you talked to your supervisor, or your First Sergeant, or the chaplain, or mental health officer?" Those are the things that you can do to support your colleague in getting the additional support they may need for the situation.

Where else can you seek help?

If an Airman doesn't feel comfortable speaking with any of the resources on base, Military OneSource is available, 24/7. The operators are trained to offer support and get the resources you need. Military OneSource can help with: tax preparation, relocation, financial planning, spouse employment and short-term counseling. Services are confidential and free to you and your dependents as a military member. Last year close to 300 members from the wing contacted Military OneSource for a variety of concerns. The only information provided to the wing commander was how many individuals identified themselves as 440th Airlift Wing members.

Make a mental note. We all have stresses in life, but we also have resiliencies. We are wingmen to each other, we look out for each other, and there are resources on base and through Military OneSource that are available to us for any issue at any time. ✪

<http://www.militaryonesource.com/>
800-342-9647
Mental Health: 394-4700
Chaplain: 394-2677

SEASONING TRAINING

BY STAFF SGT. PETER R. MILLER

New crew chief receives on-the-job training

When the hustle and bustle of basic training and technical training is completed, Air Force Reservists customarily undergo "seasoning" training to solidify newly acquired technical skills with intensive on-the-job training. In the case of Senior Airman Jocelyn Corriveau, a new 440th Airlift Wing Aircraft Maintenance Squadron crew chief, this means turning wrenches, inspecting engines and otherwise maintaining the C-130 Hercules aircraft stationed at Pope Field, N.C.

"New crew chiefs build upon what they learn in tech school," said Master Sgt. Richard Bobber, the 440th Aircraft Maintenance Squadron production flight chief. "They learn everything from technical data, airframe specifications, changing tires and how to conduct detailed aircraft system inspections."

Sergeant Bobber takes each new 3-level trainee in the seasoning program and pairs that person with a 7-level technician who acts as a mentor and trainer, said Sergeant Bobber. The 7-level is able to work with the seasoning trainee one-on-one every day, maintaining continuity for both trainer and trainee.

“ She has a lot of integrity and is willing to learn and grow in responsibility, which makes our job as trainers much easier. ”

"The training is going great," said Airman Corriveau. "It would take a very long time for me to earn my 5-level if I only came in two weeks a month. I have been here for five months, and I am almost up to the next level."

A crew chief is allowed to work unsupervised once that person has attained a 5-level designation, said Airman Corriveau. She can hardly wait.

"She has a lot of integrity and is willing to learn and grow in responsibility, which makes our job as trainers much easier," said Sergeant Bobber.

"As far as work ethic and attitude, she is outstanding," said Master Sgt. Russell Bell, mentor-in-charge of Airman Corriveau's training. "The first thing we try and instill in every new Airman is attitude and work ethic, and she's got both."

Airman Corriveau, 20-year-old Greensboro, N.C., native, grew up as a pastor's daughter, moving often. She has lived in Arizona and several communities in North Carolina.

Airman Corriveau may not have grown up as a military brat, but her family is no stranger to the Air Force. Her father served as a crew chief aboard a T-37 Trainer and two of her brothers have enlisted in the Air Force.

One of her father's hobbies sparked Corriveau's interest in aviation, she said. "My dad owned a twin-engine Cessna while I was growing up," she said. "I would help him work on that, machining parts and doing engine work."

With three brothers she was bound to become a "tom boy", she said. "It's fun," said Airman Corriveau, "you get covered in grease, but it washes off in the shower. I do not see what the big deal is. There are a few other girls out here who think the same way."

Airman Corriveau hopes to deploy in May 2011. When she returns from deployment, she plans to finish her degree through the Community College of the Air Force and find full-time employment as a commercial aircraft mechanic. ✪



NORTH CAROLINA SENATOR KAY HAGAN VISITS POPE FIELD

BY JERRY GREEN

North Carolina Senator Kay Hagan visited the 440th Airlift Wing's Aeromedical Evacuation Formal Training Unit January 7th and got a first hand look at how the latest medical technology is used to train Airmen to be combat ready.

Col. Martha Soper, commander of the AE FTU and her team introduced Sen. Hagan to the standard human - STAN, the near-human training mannequin. AE FTU instructors use STAN to develop critical thinking skills and teach crisis response techniques such as cardiac defibrillation, cardiopulmonary resuscitation (CPR) and intravenous injections (IV).

Controlled by a central laptop computer, STAN's software programs introduce different medical emergencies that aeromedical teams may encounter on evacuation missions. Capt. Karen Knoblock, a member of Col. Soper's team, gave Sen. Hagan a demonstration. She programmed STAN to simulate an irregular breathing pattern and heart palpitations. With a click of the computer mouse, STAN's toenails turned blue indicating there was medical condition that required attention.

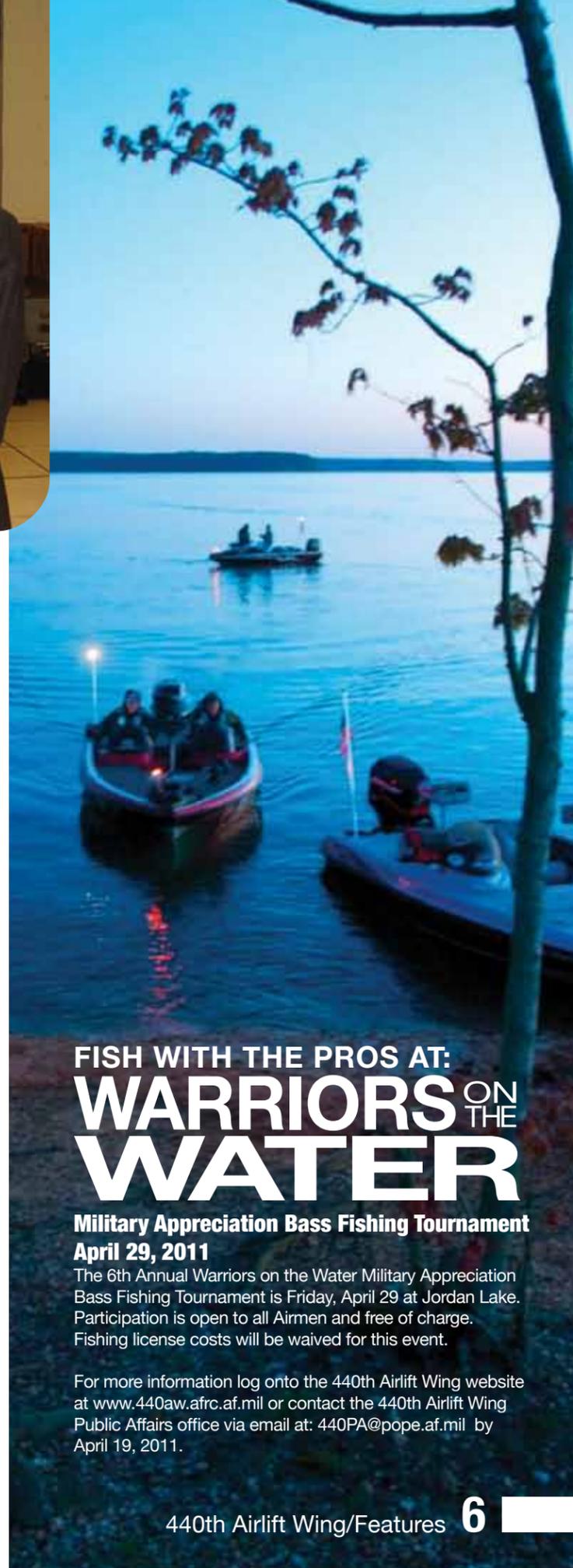
"A critical identifier of the lack of oxygen in the blood and circulation problems is known as cyanosis," said Captain Knoblock. "The first signs are readily seen in the fingernails and toenails."

Soper spoke of how technology such as STAN has helped to advance training efforts.

"Instead of nurses and medical technicians spending more than 120 days in training at their home units, they can complete their Basic Aircrew Qualification training in 27 days at the FTU," said Colonel Soper. "That means we get our medical teams out into the field where they are most needed."

She also spoke of how technology and the course syllabus have improved training timelines. "We have another class starting February 2011," said Colonel Soper. "We are promoting our Total Force policies by providing training to active duty, Reserve, and Guard personnel. Our training is a seamless integration of joint forces."

Senator Hagan and her staff continued their tour of the facility and spent the rest of the day touring other Pope Field and Fort Bragg locations. ✪



FISH WITH THE PROS AT: WARRIORS ON THE WATER

**Military Appreciation Bass Fishing Tournament
April 29, 2011**

The 6th Annual Warriors on the Water Military Appreciation Bass Fishing Tournament is Friday, April 29 at Jordan Lake. Participation is open to all Airmen and free of charge. Fishing license costs will be waived for this event.

For more information log onto the 440th Airlift Wing website at www.440aw.afrc.af.mil or contact the 440th Airlift Wing Public Affairs office via email at: 440PA@pope.af.mil by April 19, 2011.

FIT TO FIGHT



FITNESS TEST & AF CORE VALUES

BY
LT. COL. DUNCAN HUGHES
4th AEROMEDICAL MEDICINE SQUADRON
SEYMOUR JOHNSON AFB

STRIVE FOR EXCELLENCE- Setting a minimum goal may lead to test failure

I recently heard the very interesting story of a thought provoking physical training test failure. The story was about a young, fit Airman who scored an overall 87 on his test. He studied the scoring system ahead of time and knew exactly what it would take to pass. During the test, he accomplished the minimum sit-ups and push-ups with more than 30 seconds to spare, the abdominal circumference and run went perfectly. After breezing through each part of the test, he strode confidently back to his work section and logged onto a computer to print out the score sheet. Soon the gut-wrenching reality check of pre-testing for the minimum requirements proved erroneous. A misread of the chart resulted in a single component failure. An additional sit-up would have earned a passing score of 87. He promptly approached his chain of command lamenting the honest mistake made and talked about his ability to do twice as many sit-ups. The response received from his commander surprised him while providing some food-for-thought for other Airmen thinking about doing the same. The commander asked him to recite the United States Air Force core values. While surprised at the apparently tangential request with unclear relevance to the situation at hand, the Airman replied, "Integrity, Service before self, and Excellence in all we do."

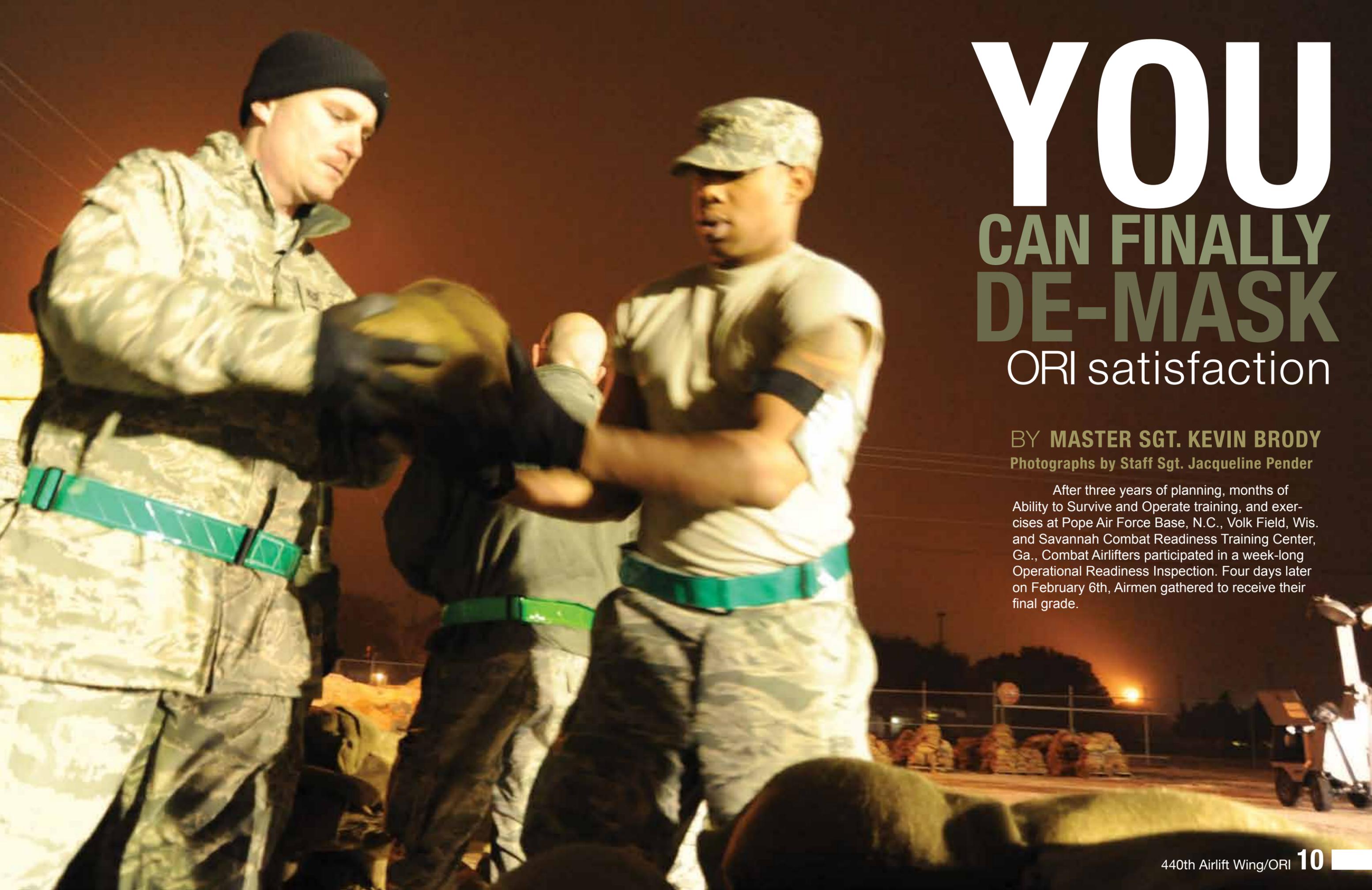
The commander then asked, "Are you sure you got that last one right? Did you say 'excellence' in all we do or did you mean the minimum in all we do?" The commander explained that he did not set his sights on achieving the best possible performance and he did not aim for excellence. Thus, a poor operational risk management decision resulted. By accepting less than excellence, the Airman opened the door to unnecessary risk. The test assesses more than physical fitness. It also tests who an Airman is at their core and is like any other challenge one faces in an Air Force career. It also measures character, motivation, discipline and perseverance. While this failure may not have been a fitness issue, it was a failure in striving for excellence and in allowing our core values to permeate in everything we do. Statistically, more than half of the fitness test failures in my squadron are due to a single component failure. Many Airmen attest to training for the minimums in hopes of passing. When they don't succeed, they point fingers at the new fitness standards and the process. It's clear all Airmen must have a change in mind-set. Before taking the fitness test, think about your goals. Ask yourself if you're training to meet the minimum standards or striving for excellence? If your answer is the former, you might want to recalculate your operational risk

management before your next fitness assessment. Further, acceptance of mediocrity is rarely found in just one part of a person's life. My advice to all Airmen is simply do not allow the acceptance of minimum standards into your fitness training, life, work or marriage. Accepting the minimum quickly becomes a slippery, steepening slope. Strive for excellence and accept nothing less! 🌟

100% EXCELLENT COMBAT AIRLIFTERS

Lt. Col. Theresa Kern
Lt. Col. Kimberly Robinson
Capt. Joshua Ziebell
2nd Lt. Johnathan Damon
Master Sgt. William Bullock
Master Sgt. James Zuehlke
Tech. Sgt. Byron Ling
Tech. Sgt. Edward Wilkerson
Staff Sgt. Mary Smith
Senior Airman Mathew Baskerville
Airman Basic Joshua Mixon

Air Force Fitness Website:
www.afpc.randolph.af.mil/affitnessprogram/index.asp



YOU CAN FINALLY DE-MASK

ORI satisfaction

BY **MASTER SGT. KEVIN BRODY**

Photographs by Staff Sgt. Jacqueline Pender

After three years of planning, months of Ability to Survive and Operate training, and exercises at Pope Air Force Base, N.C., Volk Field, Wis. and Savannah Combat Readiness Training Center, Ga., Combat Airlifters participated in a week-long Operational Readiness Inspection. Four days later on February 6th, Airmen gathered to receive their final grade.

Prior to the Inspector General out-brief, the 440th Airlift Wing Commander, Col. Merle D. Hart, expressed his thoughts on how unit Airmen had performed during the ORI.

"The success of the unit is going to be graded based on the individual's ability to perform their mission essential task lists," said Colonel Hart. "From my seat at the Installation Control Center it was clear that the collective effort of all Airmen is what executed the wartime mission successfully."

Once the official party was seated in the base theater, the IG team went right to work presenting their findings. Based

“A satisfactory grade tells commanders and combatant commands that you are mission ready and you should be congratulated.”

on a five-tier grading system ranging from outstanding to unsatisfactory, the unit was graded in four major areas of performance: positioning the force, employing the force, sustaining the force and the ability to survive and operate.

As the IG presenter went through the slides identifying the grades of the individual shops, a common theme began to arise – satisfactory. When it came time to present the overall grade it was obvious, the unit had passed the inspection.

After the cheers from the audience subsided, Col. Andrew J. Molnar, IG Team Chief, Col. James Johnson, 43d Airlift Wing Commander and Colonel Hart lined up center stage to present exceptional performer certificates and present the IG coin to three outstanding performers.

"General Rubeor, Colonel Hart, Colonel Johnson...your pride and professional efforts really shined," said Colonel Molnar. "A satisfactory grade tells commanders and combatant commands that you are mission ready and you should be congratulated."

Colonel Molnar went on to tell a story about a wealthy man who wanted to marry-off his daughter, so he invited lots of people to a party to pick a suitor. At the party the man explained "whoever will swim across this pool will be worthy of my daughter's hand. The only thing is the pool is filled with alligators. Now who will be first?" Everyone sat quite with nothing to say and out of the blue - splash, swim, swim, swim and over to the other side was one suitor. The wealthy man goes over to

the suitor and tells him "you have just won my daughter's hand in marriage and half my wealth. Do you have any question"... and the suitor replied, "yeah, who pushed me in?"

"That is what it (an ORI) feels like; somebody pushed you into the pool and you swam out on the other side. You are all much better for it," said Colonel Molnar. "Team Pope - you showed courage."

To sum up the experience of preparing and participating in an ORI and its impact on the careers of all Airmen involved, Colonel Hart provided these words:

"You join the military for five reasons: to serve your country, adventure, learn new skills, get paid, and the last thing is to unite and become part of a unit," said Colonel Hart. "Typically the unity happens under the stress of combat, and this ORI was indeed a very stressful event. For the Airmen and unit in front of me - you rocked and dominated. I cannot be more satisfied, and I am very proud of you. This unit is better; it's stronger, and we are ready to go to war." 🇺🇸



TOP/ photographs by Staff Sgt. Jacqueline Pender

U.S. Air Force Airman, Chief Master Sgt. Gerald Melbourne performs an accountability check during a bug-out dry run at a simulated deployed location, Feb. 1, 2011. The 112th Air Expeditionary Wing Airmen have been training extensively for this deployment to an undisclosed location. They are employing methods to ensure safety and security on base and in the surrounding communities as they carry out the mission to increase stability to the region.



BELOW

Airmen from the 440th Airlift Wing apply their Self Aid and Buddy Care skills while responding to a scenario at the simulated deployed location at the Combat Readiness Training Center in Savannah, Ga., Feb. 2, 2011. The 440 AW was fulfilling their tasking for an Operational Readiness Inspection.

IG COIN RECIPIENTS

Tech. Sgt. Haven A. Smith
Maj. Meredith Curran
Lt. Col. Brady Johnson

INDIVIDUAL RECOGNITION

Maj. Artemus Armas
Maj. Jeffrey S. Chaperon
Senior Master Sgt. Anthony J. Staut
Master Sgt. Paul A. Eady
Master Sgt. Derek M. Harrah
Master Sgt. Robin C. Wright
Tech. Sgt. Daryle D. Brown
Tech. Sgt. Craig A. Picou
Staff Sgt. Jason M. Chandler
Senior Airman Dustin T. Brown
Senior Airman Christian L. Dawid
Senior Airman Kenya A. Drake
Senior Airman Shilo M. Austin

TEAM RECOGNITION

Aeromedical Evacuation Liaison Team

Capt. Lisa A. Larity
Capt. James A. Stewart

Composite Tool Kit Team

Tech. Sgt. Sandro A. Cardona
Staff Sgt. Brandon M. Soliday
Senior Airman Jonathan E. Collins

Deployable Communications Team

Tech. Sgt. John B. Pickard
Tech. Sgt. John A. Westbrook

Entry Control Point Team

Staff Sgt. Alfred W. Hill II
Staff Sgt. Nakeya J. Stanley
Staff Sgt. Edwin Arvelo III
Senior Airman Cazavia O. Henley

Financial Management Team

Maj. Thelma M. Jenkins
Chief Master Sgt. Beth S. Joiner
Tech. Sgt. Anthony C. Pistella
Staff Sgt. Kyle T. Baldwin

Intelligence Team

Lt. Col. John L. Kitchell III
1st Lt. Michael J. O'Donnell
Master Sgt. John W. Daniel
Tech. Sgt. Nicole L. Dunovsky
Staff Sgt. Paulette R. Gansberger
Senior Airman Ariana L. Merrill

Unit Deployment Manager Team

Master Sgt. David C. Taylor
Tech. Sgt. Russell P. Thompson, Jr.

UNIT

43d Aeromedical Evacuation Squadron
440th Logistics Readiness Squadron
911th Civil Engineers Squadron

UNIT

43d Aeromedical Evacuation Squadron
43d Aeromedical Evacuation Squadron
36th Aeromedical Evacuation Squadron
440th Operations Support Flight
440th Logistics Readiness Squadron
440th Aircraft Maintenance Squadron
2d Airlift Squadron
43d Aeromedical Evacuation Squadron
2d Airlift Squadron
440th Aircraft Maintenance Squadron
440th Force Support Squadron
440th Logistics Readiness Squadron
440th Security Forces Squadron

UNIT

43d Aeromedical Evacuation Squadron
440th Aircraft Maintenance Squadron
2d Airlift Squadron
440th Aircraft Maintenance Squadron
440th Communications Flight
440th Security Forces Squadron

440th Comptroller Squadron

440th Operations Group
2d Airlift Squadron
440th Operations Group
440th Operations Group
2d Airlift Squadron
440th Operations Group

440th Security Forces Squadron

WING IG PROGRAM

440th Airlift Wing Inspector General's Office

Col. Kimberly Robinson
Master Sgt. Kevin Speed
Master Sgt. Larry Meggett
CONTACT US:
910-394-1715
DSN 424-1715
Hours:
0730-1600 Primary UTA

Inspector General's Complaint Resolution Program

The primary charge of the IG team is to serve as fair, impartial and objective fact-finders and problem solvers.

In compliance with AFI 90-301, the 440 Airlift Wing IG team keeps the commander informed of potential areas of concern as reflected by trends as well as investigating facts and helping with the resolution of complaints. The IG team also educates and trains commanders and members of the 440th Airlift Wing on their rights and responsibilities in regard to the Air Force Reserve IG System as well as how they can help detect Fraud, Waste and Abuse issues.

A few frequently asked questions about the IG System:

Who Can Use the IG System?

The IG team can assist, Airman of all ranks, family members, civilian employees, retirees and other civilians.

What specific matters can the IG team help members with?

- Reprisal
- Restriction
- Improper Mental Health Evaluation Referrals
- Fraud, Waste and Abuse

How does a member file an IG complaint?

An attempt should be made to resolve complaints at the lowest possible level (appropriate for the circumstances) using supervisory

channels before addressing them to higher-level command channels or the IG. Why? The lowest level supervisors can often resolve complaints more quickly and effectively than a higher-level one not familiar with the situation.

How does the IG team resolve matters?

The IG team utilizes the following resolution strategies:

Transfer: If the complaint does not belong with the 440AW/IG, the IG team will transfer the case to the appropriate agency.

Assist: If the complaint is not a reprisal, restriction, FWA or improper mental health evaluation referral then the IG team will assist the member in resolving the issue with their chain of command.

Refer: If the complaint or matter is not appropriate for the IG team to resolve, it will be referred to the appropriate agency.

Dismiss: If the complaint is not substantiated after fact finding is complete, then it will be dismissed.

Investigate: If the complaint falls within the four categories of the IG, it will be fully investigated and determined substantiated or nonsubstantiated.

COMPLAINANT'S RIGHTS:

- File an IG complaint at any level without going through supervisory channels

- File a complaint with an IG without fear of reprisal
- Request withdrawal of IG complaint in writing
- Request higher-level IG review within 90 days of receiving the IG response
- Submit Complaints anonymously
- Submit a complaint if you reasonably believe wrongdoing was committed
- Request whistleblower protection
- File complaints with allegations previously investigated or reviewed by higher-level IG office if it has new information

COMPLAINANT'S RESPONSIBILITIES:

- Submit IG complaints within 60 days of learning of alleged wrong
- Time limit-submit IG complaints in a timely manner
- Cooperation – provide factual and relevant information
- Truthfulness-understand you are submitting official statements

NETWORK MIGRATION

YOUR.EMAIL@US.AF.MIL

BY 440TH AIRLIFT WING PUBLIC AFFAIRS

Pope Air Force Base will soon become the 11th Air Mobility Command base to migrate its computer users into a "central" Air Force Network. Over a four-week period beginning March 28, 2011, technicians will begin migrating Pope Air Force Base workstations, network users and email into the AFNet.

The overall goal of this project is to collapse all "individual" or "stand-alone" Air Force, Air Force Reserve and Air National Guard networks into the AFNet. For the majority of computer users on Pope Air Force Base, the changes will be transparent and should not cause any interruption to network access or normal day-to-day operations.

"I think this migration is great for Pope Field and all its customers," said Capt. Charles Mardre, 440th Airlift Wing Communications Flight Commander. "With a centralized help desk most issues can be resolved remotely providing quicker service to the end user."

However, for the Air Force, the migration represents a "major" change how computer networks are managed. Until now, MAJCOMs and various other Air Force organizations have been operating their own "independent" networks, consequently driving unique and unit specific requirements. Over the years, this "county option" approach led to standardization and security problems, high operation and maintenance costs and a lack of enterprise situational awareness. In short, there was no "single" organization or commander responsible for the network.

The AFNet migration project addresses these issues, and places Air Force cyber operations under the operational control of a single commander. This approach will yield a significant improvement in the Air Force's ability to fight daily virus activity and malicious intrusion attempts. Additionally, AFNet migrations will centralize email and data storage services significantly improving network security and standardization. Finally, operational and training costs will be reduced through the elimination of redundant systems and services.

So how will this affect you?

"I am expecting the Active Directory and Exchange migration to be done with no problems for our local users," said Captain Mardre. The AFNIC and 440th Communication Flight quick response teams will be on hand to rectify any issues that may present themselves."

The most visible change will be in the format of your e-mail address. The migration replaces the old first.last@Pope.af.mil e-mail address with a standard first.last@us.af.mil address. The new addresses will remain with users for the duration of their career, employment, or affiliation with the Air Force regardless of the base or organization assigned.

As more bases join AFNet, Airmen will be able to login to their accounts from any AFNet base without requesting and creating an additional account. This will allow easy access to the network during deployments, TDY and PCS moves. Sites such as the Air Force Portal, Air Force Personnel Center and Defense Finance Accounting Service will remain easily accessible regardless of your duty location.

As Pope AFB approaches its projected start date, a team of technicians from the Air Force Network Integration Center, 690th Network Support Group and the Pope Communication Focal Point are busy preparing equipment and resources to facilitate the migration of more than 4800 users.

To ensure a smooth transition to the AFNet, look for future Pope Communication Focal Point generated e-Advisories for additional migration related information.

Pope Communication Local Contact:

Comm: 394-2666

DSN: 424-2666

Email: 43CS.CFP@pope.af.mil



AFRC LEADERSHIP VISITS 440TH AIRLIFT WING

* Major DeAnna Franks, (second from right) 95th Airlift Squadron pilot, presents the flight pattern charts used for the Sicily Drop Zone to Maj. Gen. Caig Gourley, vice commander, Air Force Reserve Command (right) and Maj. Gen. Wallace Farris, Director, Air, Space and Information Operations, Air Force Reserve Command (left), and the 440th Airlift Wing Commander, Col. Merle D. Hart (middle), during a visit to the 95th Airlift Squadron's flight planning office. (U. S. Air Force photo by Jerry Green)

HOMETOWN NEWS CELEBRATES AIRMAN'S ACCOMPLISHMENTS

Congratulations! It's time to let your family and friends at home know about your wing accomplishment by filling out a Hometown News Release, DD Form 2266.

The Air Force Hometown News Service is a chance to publicize your career achievement through your hometown newspaper, radio or television station. The Hometown News Release isn't just for military members: it's also for government civilian employees.

In other words, we want to show off what our Airmen have done, and there are numerous occasions that merit a hometown news release:

Military:

- * Graduation from basic training, Officer Training School or technical schools
- * Promotion to E-3 and higher (as the promotion occurs)
- * Selected for promotion to E-9 and O-6 and above
- * Permanent change of station
- * Awards and decorations
- * Re-enlistments
- * Retirements
- * Olympic or Pan-American game selection
- * Receipt of college degree
- * Suggestion awards of \$50 or more
- * Participation in a national news event

Civilians:

- * Numerous awards at all levels
- * Decoration for Exceptional Civilian Service
- * Suggestion award of \$500 or more
- * Graduation from military school

There are 3 ways to submit your Hometown News release:

- 1 Visit www.440aw.af.mil and click Hometown News Release on the right side. Fill in the blanks on the form, submit and your finished!
- 2 Stop by the 440th Airlift Wing Public Affairs office and fill out a paper DD Form 2266.
- 3 Download the DD Form 2266 and email it to 440pa@pope.af.mil

Whichever way you choose, your family and friends will hear about your accomplishment. For more information or help call the 440th Airlift Wing Public Affairs office at **910-394-5455/2619**.

NEW DENTAL PROCESS

The Dental Department has a new scheduling system in place. All dental appointments are now being scheduled automatically by the dental clinic when a military dental exam is due. Members will be notified of their appointment date and time via their government email address one month prior to their exam. These are mandatory appointments and should be treated as such.

If a member cannot make the appointment, the member, supervisor or unit health monitor should send a cancellation email to the dental department. The email should include the member name, reason for cancellation and a preferred date and time for rescheduling.

Additionally, walk-in visits are now being offered from 1500-1600 each Saturday of the primary UTA. Dental exams are due every 12 months and due dates are 12 months from the date of your last exam.

Exams are performed yearly and on a rotating basis. Every three years, members are due one military exam and two civilian exams (DD Form 2813).

CONTACT INFORMATION
440mds/dental@pope.af.mil
UTA WEEKENDS ONLY
570-3002
MONDAY-FRIDAY
394-1659

RECRUITER'S SPOTLIGHT: Tech. Sgt. Tynnishua Fowler



Tech. Sgt. Tynnishua Fowler began her military career in the Security Forces Squadron at Malmstrom Air Force Base, MT.

"The Security Forces career field gave me the opportunity to learn how to shoot and become more self-disciplined".

After serving a few years in the military, Sergeant Fowler saw the different opportunities the military could offer and she cross-trained into the medical field as an Aerospace Medical Technician, at Pope Air Force Base, NC.

"Working in the clinic helped me understand my love for working with people and taking care of their health issues."

After fulfilling her active-duty commitment, Sergeant Fowler transferred to the North Carolina Air National Guard for a short period of time before signing on with the Air Force Reserve. It was during this time that Tech. Sgt. Fowler wanted to let others know about career opportunities the military has to offer and this was the deciding factor for become a recruiter.

"Being a recruiter is the best thing that could have ever happened to me. Trust me it has its ups and downs, but it is a very rewarding job".

Tech. Sgt. Fowler is in her second year as an Air Force Reserve Recruiter.

"I am proud to be a part of the 440th Airlift Wing's mission. I look forward to meeting and talking to each of you out there in the units.



GET 1 NOW

The recruiters and members of the 440th Airlift Wing featured on this recruiting ad participated in a "meet and greet" event with rap-rocker Kid Rock (center with hat) Saturday, February 12, 2011.

The meet and greet was part of the VIP treatment Air Force reservists were privy to in conjunction with the Air Force Reserve "Get 1 Now" concert tour recruiting campaign. With this campaign, individuals can refer a potential recruit to Air Force Reserve Recruiting and receive two tickets and VIP passes to an event.

The tour is intended to pay tribute to service members for their service and also engage today's youth by bringing popular artists from a variety of genres to perform

throughout the country. The performances are featured as one possible incentive in the recruiting campaign.

All actively participating reservists and Air Force Reserve civilian employees are eligible to participate. For more information log on to the official U.S. Air Force Reserve website at www.get1now.us

Referrals must be submitted through, www.get1now.us using the on-line chat, or an e-mail option, or call 877-786-2372 to qualify for the Get One Now program.

NEWS & NOTES

The Air Force Reserve and Air National Guard Teen Leadership Summit locations this summer are in Dahlonega, Ga.; Estes, Colo.; and Washington. The summits combine high-adventure activities with leadership classes. Teens with a parent in the Air Force Reserve or ANG can attend one of the free summits. April 8 is the application deadline. Participants must be 14 to 18 years old. Application instructions are available at www.georgia4h.org/AFRANGTeenSummit.

Civilian Employment Information - CEI
Reservist must update their civilian employer information every year.
Log on to:
<http://www.dmdc.osd.mil/Guard-ReservePortal>

The Pope Spouses' Association invites dependants of active duty, Reserve, and retired Air Force members to apply for the 2011 Pope Scholastic Achievement Scholarships. There are three categories with awards ranging from \$500 to \$1,500. For more info and please visit:
<http://popespouses.weebly.com>
The postmark deadline for applications is March 15.

PRO MOTIONS

- | | | |
|--|--|---|
| SENIOR MASTER SGT. Angela L. Poole | STAFF SGT. Brian R. Bower | AIRMAN 1ST CLASS Heather V. Boggs |
| MASTER SGT. Michelle D. Bergman | Kyrsten A. Morris | Takecia B. Conclin |
| Allen J. Campbell | Shaun E. Wallace | Teruance T. Holmes |
| John P. Carter | SENIOR AIRMAN Edward L. Gadson | Christina Riedel Shaw |
| Jeffrey A. Damitz | Matthew Baskerville | Jayson S. Summey |
| Ronald R. Hammonds | Jamie Lockwood | AIRMAN Spencer A. Davis |
| TECH. SGT. Andre L. Corbett | Shakira D. Reid | Josua L. Mixon |
| Flinttrel B. Hamilton | Janna E. Ashton | Reginald O. Batten Jr. |
| Jeanne Y. Keith | Christopher Aufiero | Oliver Riley |
| Travis A. Nunn | Xavier R. Cofield | Anshelica M. Rivera |
| Kimberly D. Vallance | Jocelyn R. Corriveau | |
| Gabrielle M. Wilson | Justin C. Inkpen | |
| Jonathan M. Walters | Nicole R. Ramsey | |
| | Desmine Townsend | |

WELCOME NEWCOMERS

- | | |
|-------------------------|-------------------------|
| CPT Jody L. Cowan | MSGT Paul A. Eady |
| A1C Braylon R. Bass | AMN Jon M. Wallace |
| A1C David L. Clingerman | A1C Daniella A.K. Paul |
| A1C Curtis J. Lemay | A1C Ashley N. Ricks |
| AB Spencer A. Davis | SRA Terrell L. Ballard |
| TSGT Aja L. Ling | LT Ronald W. Shores |
| AB Joshua L. Mixon | SRA Elizabeth R. Boyles |
| AMN Shamerka L. Gumps | LTC Mimi Peak |
| SRA Nikki R. Merrel | A1C Mathew Baskerville |
| SRA Tia K. Moore | MAJ Brian May |
| A1C Kiana M. Parker | SSGT Brianne Gordon |
| CPT Sherry A. Thompson | A1C Jenna Ashton |
| TSGT Michael C. Hebb | AB Oliver Riley |
| COL Martha P. Soper | |

COMMUNITY COLLEGE OF THE AIR FORCE GRADUATES

- CRIMINAL JUSTICE**
Elizabeth Lavnick
Samuel Hogue
Adriana Marquez
- AVIATION OPERATIONS**
Lonnie Mattos
Flinttrel Hamilton
- AVIATION MANAGEMENT**
Deborah Kozel
- LOGISTICS**
Gregory Garcia
Dena Dryegoodson
Eric Burmahl
- TRANSPORTATION**
Michael Maver
Ronald Murphy II
- HUMAN RESOURCE MANAGEMENT**
Mary Smith
- AIR AND SPACE OPERATIONS TECHNOLOGY**
Nicolette Sebastian
- NONDESTRUCTIVE TESTING TECHNOLOGY**
Craig Morris
- WEATHER TECHNOLOGY**
Amy Libera
- DENTAL ASSISTING**
Ravenel Bright Jr
- HEALTH CARE MANAGEMENT**
Kelly Denger
- EDUCATION AND TRAINING MANAGEMENT**
- MAINTENANCE PRODUCTION MANAGEMENT**
Jeanne Keith (received two degrees)
- SNCO ACADEMY CORRESPONDENCE PROGRAM GRADUATES**
Eric Nelson
Carlos Maldonado
- AIRMAN LEADERSHIP CORRESPONDENCE PROGRAM GRADUATES**
Daryl Blackmon
Johnathon Mcconaha
Krysten Morris

440TH AIRLIFT WING
374 MAYNARD STREET
BUILDING 306, SUITE 301
POPE FIELD, N.C., 28308

PRESORTED
FIRST CLASS MAIL
U.S. POSTAGE
FAYETTEVILLE, NC
PERMIT NO. 478



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Take pictures!
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to send us your
unit's information.

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Affairs Representative!
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440pa@pope.af.mil

or call:

394-5455 /2619

AIR FORCE RESERVE RECRUITING

1 800-257-1212