

COMBAT AIRLIFTER

Pope Field

440th Airlift Wing

March 2-3, 2013

Combat Airlifters,



As you may know Command Chief Roeder is retiring on the March UTA after almost thirty-three years of unmatched dedication and performance to our country. Chief Roeder has been Command Chief of the 440th Airlift Wing for almost three years and member of the 440th for over 28 years, making a tremendous impact on all those who have worked with him. A good command chief inspires and pushes their troops to be better, go further and try harder; these are things that Chief Roeder has done for us all, from the newest Airman to myself. Although he will be missed, his leadership and influence will be recognizable long after his retirement.

Chief Roeder, Col Schmitkons and I have spent the last month vetting and interviewing the very best Chiefs in AFRC. The qualifications for this job were many and expectations very high, but that is our standard at Pope. It is my distinct pleasure to announce Chief Master Sergeant Rocky V. Hart as my selection for the new 440 Airlift Wing's Command Chief. He will assume responsibility as our new Command Chief on March 2, 2013. Chief Hart comes to the 440th family extremely qualified and very motivated. He has had numerous opportunities throughout his impressive career to serve in capacities of key leadership positions exemplified by his current position as Command Chief of Fourth Air Force, Air Force Reserve Command, headquartered at March Air Reserve Base, California. My sincere congratulations and thanks go out to Chief Hart and his family for making Pope their new home. Please take the time to introduce yourselves and make our new Command Chief and his family feel welcomed. Chief Hart will be here next week for an orientation and then start fulltime on 1 April.

In the not too far off future a decision on the sequestration is ahead of us. It is no secret that the sequester will have a major impact on all of us, however we have no choice but to keep focused on the mission at hand, the mission ahead and ensure that if the nation calls upon us we are prepared and ready to respond. The Reserves has the distinction of having experience and know how on our side. This will not be the first time nor the last time our wing will be asked to do more with less, but we will adapt and complete the mission.

Also during the March UTA we have the LCAP re-inspection. Demonstrating and showing the inspection team the improvements made since the last inspection will be key. Remember to stay sharp, look sharp and always give extra attention to detail. I am confident that the hard work put into preparing for this re-inspection will be evident.

Throughout the wing you will find idea/suggestion boxes. I encourage you to take advantage of this tool and let the leadership know what you think, whether it's an idea on how to make the work environment better, improve relationships or express a concern. The ideas/suggestions are non-attribution and should be viewed as a way to get your ideas and views to group and wing leadership.

I am truly proud of all of you and all that you do as a Citizen Airmen! Managing a civilian career, military career, and family is no easy task. Each month the 440th Airlift Wing Airmen prove they have what it takes to do just that.

I am looking forward to seeing each of you at Chief Roeder's retirement to say thank you and best wishes in all that is ahead and also to welcome Chief Hart to the 440th team. Thanks for all you do. You are great patriots. We are Pope!

All the best,

Brig. Gen. Norm Ham

Inside this issue:

Commander's message	1
UTA Schedule	2
News	3
Announcements	4-6
Wing Highlights	7
Story	8
Upcoming Event	9



2013 Top Aimpoints:

- **Preparation! Lead AFRC as premier TFI Unit**
- **Predictability! Preserve the Reserve Triad**
- **Mentoring! Part of the larger Wingman culture**

—NEWS—

From the Vice



It's hard to believe it's time for the March newsletter and UTA already. I'm not a big basketball fan (maybe because I really stink at it?) so March Madness has a totally different meaning to me than a lot of folks. Call it Spring Fever, call it whatever you like, and quite frankly it's not limited to any particular month, but now's as good a time as any to address 'tude. Attitude can be a good thing, a bad thing or anything in between. But it often exposes what lies beneath. Albert Einstein, known more for

ridiculously cerebral scientific thought than nuggets of wisdom to live by, is credited with the observation that "weakness of attitude becomes weakness of character." I recently sat through a discussion group (not here at Pope) on post-deployment dealing with issues that arose while deployed. The discussion eventually got off topic and turned into a bit of a gripe session about family relationships and civilian job problems. I watched as one particular individual grew more and more frustrated, finally muttered something to the effect of "if you don't like your job, just go do something else," and walked out. Not knowing this guy from Adam, I'm not going to go so far as to say he has weak character, but he definitely did not display a helpful attitude at the time. With the LCAP retake among us, at the same time we're supporting a JOAX, and continuing to do all our normal duties, we need to make sure we continue to keep that positive attitude the 440 AW has consistently displayed. We have the strong character (and the characters!)—let's make sure that strength of positive attitude is shining through!

Another bellwether of character is leadership. A recent (3 Feb) article in The Fayetteville Observer* lauded the San Francisco 49ers coach, Jim Harbaugh as a "winner in leadership skills." Regardless of your like/dislike of the 49ers and their coach, the article had some salient points. In a sidebar, the article listed four points that are included in almost every course in leadership:

- 1) Making decisions and taking responsibility for them
- 2) Giving credit...in public while...dispensing criticism in private
- 3) Inspiring passion...
- 4) Understanding the difference between leading...and simply managing..."

Those basic tenets of leadership also require character to be able to display them consistently and "on command" when the situation arises. One thing I think it's important for 440 AW members to keep in mind, especially the younger or newer members, is that we're all leaders at some level at certain times. Situational leadership is a beautiful thing to watch when it happens and I've seen people surprise themselves when they take charge of situation without even thinking about it. I think it's also incumbent on those of us who have been around a bit longer to make sure we give credit—in public—when it's due. But, be careful, being a leader can also be a humbling experience! Taking responsibility for decisions also means taking responsibility when those decisions go awry.

Chief's Page

OPERATION FIT:

OP FIT will again be held during the March UTA, Pope Track, at the following time: Sunday, 3 March from 0545-0700 hrs. If you have an Unsatisfactory Score, are on a waiver, or are Non-Current in F2F and are not scheduled to test during March's UTA, you are required to attend one session, along with your supervisor. Please wear your F2F clothing, bring your military ID, and a water bottle. See you there!

PATRIOT POPE AIRLIFT

Starting with the August 2012 Primary UTA, we will be going to a single Patriot Pope aircraft departing Signature in Milwaukee, WI on Friday at 1700 hours sharp! All members requiring transportation must report for this aircraft NLT 1530 hrs. to check-in. All passengers requiring airlift are reminded that it is mandatory to sign-up for the Patriot Pope Airlift utilizing the



website, NLT Wednesday at Noon, prior to the UTA. Passengers which are unable to access the website are to contact their units for manifesting. POC: CMSgt Jeff Roeder

AIRMAN'S ADVISORY COUNCIL

Who: E-4 and below

Where: Every Sunday during primary UTA, 1030-1130 hours, B-306, Wing Conference Room. Please obtain your supervisor's support to attend.

Why: Airmen; this is your chance to have your voice be heard and let leadership know about any ideas you have for the Wing. You are our future leaders and we care about giving you the tools you need to succeed! We are looking for a primary & alternate representative from each Squadron/Flight. (Only one needs to attend the monthly meeting). Come out for the camaraderie & stay for the fun. POC: CMSgt Jeff Roeder

NEW 440th AW COMMAND CHIEF!

After a grueling vetting and interview process, I'm proud to announce my successor as Command Chief of the 440th AW, CMSgt Rocky Hart. Chief Hart comes to us with a vast background of experience as a "people person", having served as a Superintendent in APS, a First Sergeant, and a Command Chief at three different locations, including his latest stint at 4th Air Force. He is the right person, at the right time to take this Wing to the next level. Please give him the same great support you have given me over the past 3 ½ years, and you will see great things happen! Those of you which have had the opportunity to see me speak at Newcomer's know that I view the 440th as a second family. If you make this family one of the unselfish priorities in your life, all will benefit. There is strength in numbers, and together collectively, we all succeed. I will miss this 440th Family more than you will ever know, but it is time for me to reacquire myself with my "other" Family, my Wife, Daughter, Son, & extended Family which have worried, supported, and prayed while I was away so many times over the years. My debt to my Family is immeasurable, and I am certain I will never be able to repay their love. I can only hope to be the Husband, Father, Son, Brother, and Friend which they have been missing. I won't say good-bye to my 440th Family, only "until we meet again". God Speed, Stay Safe, and push through to the finish line!

Chief Roeder

— ANNOUNCEMENTS —

Spouses Corner

Have you heard about the Psychological Health Advocacy Program (PHAP)? They can assist reservists and their family members with life stressors without regard to deployment status.

They can locate resources which assist reservists and their family members with financial, marital, mental health services, parental or substances abuse concerns. PHAP services are FREE! Visit them on the web at <http://afrc.phap.net>.



Healthcare is hiring. Military to Medicine wants to help you get into an industry where your experience moves with you. Military to Medicine is a national, non-profit, military service organization of Inova Health System that connects military families to careers in healthcare. Check out their online programs at www.MilitarytoMedicine.org, or call their customer service number 703-208-5974.

Did you know Military OneSource offers webinars. Topics include: Children, Youth and Teens, EFMP/Special Needs, K-12 and College Education, Money Management, Parenting and others. Check them out at www.militaryonesource.mil/social/webinar-archives.



Tutor.com To Go - Your App for Homework Help. Connect with a live tutor for one-to-one help. Store homework problems and essays in your mobile locker. Take pictures of assignments or textbook problems from your phone to store in your locker. Visit www.tutor.com for Military Families to set up an account. The app can be found at www.tutor.com/togo.



Visit www.tutor.com for Military Families to set up an account. The app can be found at www.tutor.com/togo.

Don't forget to join our facebook family, 440th Airlift Wing.



Protocol Corner

March's Protocol Point of Reference

"Where am I supposed to stand?" "Who walks in first?" "Does it matter if it's a man or woman?" These are just a few of the questions that are often asked prior to an official ceremony or the hosting of a Distinguished Visitor. Please see the information below for answers to these questions and many more.

8.7. Places of Honor. The principle that the right side of a person or thing is the position of honor is one of those time honored customs and courtesies passed down from early days. The "right of the line" was the critical side in ancient battle formations and is the place of honor in ceremonies today. The practice probably originates from the days when gentlemen carried swords for protection. The stronger swordsman was given the position of honor (the right) so that his sword arm would be unhampered for a fast draw.

8.7.1. The right is also the point of honor in heraldry. The field of blue on the American flag is the point of honor, so the U.S. flag is always displayed with the field of stars to the flag's right. The one exception is when the flag is placed over a casket and the point of honor is to the left of the body, where it's more fitting the field be over the heart.

8.7.2. The first place of honor then is always on the right. You should always afford seniors this position when walking, riding, or sitting with them. When joining up with a senior, always assume a position to his or her left.

8.7.3. The second place of honor is that of being in front or "going first." As the junior, you should allow a senior to precede you through a doorway. If you board an aircraft in a group, the senior member will enter first to select a seat, and so on. On departing the aircraft, the same rule applies, the most senior officer departs first.

8.7.4. In the combination of a junior woman and a senior man, the senior man should precede the junior woman through the door. Unofficially, or in a "social" situation, the man may extend traditional courtesies and allow the woman the position of honor.

Reference: AFPAM 34-1202, Chapter 8, Customs and Courtesies

You will find a vast collection of Protocol resources on the Wing's Public Drive in the Protocol folder (Y:AW\Protocol).

If you have any Protocol questions, please contact us at 440aw.cvp@us.af.mil.

Company Grade Officer Council

Who: O1-O3s

When: Every Saturday on primary UTA at 1100 in Bldg 360, Wing Conference Room

Why: It's a great opportunity for professional development, community involvement and to network with other CGOs.

Agenda: We are welcoming our advisor. Commander. We will be discussing professional development and mentoring opportunities, and brainstorming events for the rest of the calendar year. We are also looking to get a primary & alternate representative from each Squadron/Flight (only one needs to attend the monthly meeting).

POC: Capt Elenah Kelly, CGOC Secretary

— ANNOUNCEMENTS —

Airmen Against Drunk Driving

AADD is an all volunteer based program where volunteers use their own POV's and fuel to help service members get home safely.

Callers remain anonymous and with no fear of repercussion for using the service.

All caller drop off locations must be at a residence, dorm, or hotel. **Under no circumstance will a volunteer take them to another bar or club.**



CALL FOR A SAFE, FREE, & ANONYMOUS RIDE
2200-0400 FRIDAY and SATURDAY, 2200-0200 SUNDAY
POC: LaQUITA MASON &
TINA MACKYEON
(910) 394-AADD (2233)
COMMAND POST 394-9000

Exec Tip of the Month

Grammar tips from the Tongue and Quill:

- use a comma to separate 3 or more parallel words, phrases or clauses in a series
- use a comma with transitional words and phrases, such as however, that is, namely, therefore, for example, moreover, and consequently
- add an 's to singular/plural nouns that do not end with an s, or to singular nouns that end with an s
- use a colon when a sentence contains an expression such as following or as follows or is followed by a list
- use a hyphen when writing the numbers 21 through 99 (twenty-one)

See AFH 33-337, Tongue and Quill, for more info

Close Out of Long Tour Orders

Did you know after a service member completes a long tour (orders greater than 30 days), you must close out the order with the Reserve Pay Office (RPO)? When starting your order, we can pre-certify to start your pay. Pre-certifying entails completing a portion of the AF Form 938, "Statement of Tour of Duty" (Blocks 36a, 36b, 37, 38, 39, top portion of 40, 41, 42, 43, 44, and 45 if applicable). This will allow the service member to be paid the 1st and 15th of each month of the order. When the order is complete (to include mods), the service member will complete the remaining blocks (36c, 36d, bottom portion of 40, and the mileage only statement) and turn the order in to the RPO. When the RPO receives the order, we will review pay entitlements, mods, leave balances, debts, mileage statement, etc. Once we have completed the record review, we will contact the member as to the status. And yes, if a member is on back-to-back long tour orders, he/she must close out each order...no exceptions.

If you have any questions or need assistance, contact us at 394-1600 or 440 Finance/Org box.

Chief Roeder's Retirement Ceremony



After 33 years of service Chief Master Sgt. Roeder will retire during the March UTA. Please join in celebrating of the career and service of the 440th Airlift Wing Command Chief on Saturday, 2 March at 1500 hours, B-750 (MX Wash Rack)

POC for the Retirement is Major Lisa Ray, 440th AW/PA

Take Your Child to Work Day

The 440th Airlift Wing is hosting a Take Your Child to Work Day event on April 25, 2013. This day-long program will cover one of four curriculums being offered: aviation, aircraft maintenance, medical and mission support. The kids will select their preferred curriculum and be involved in a variety of hands on activities, academics and profession-building events that will culminate in a "commercial" presented to the senior leadership and parents on a profession they explored throughout the day. There will be minor competitions through a career scavenger hunt as well as team building activities.



- Eligibility - 13-18 years old and DEERS eligible dependents only.
- Capacity for the event = 100 children
- Sign up NLT April 2. No registration at the door
- Sign up sheets available through e-mail
- Four curriculums: Mission Support, Medical, Maintenance, and Operations
- Volunteers are needed - sign up sheets available through email

Should you require additional information in order to give the student participants credit for this day out of school, please contact Col. Sharon Johnson at (910) 394-3570 or by email at sharon.johnson.1@us.af.mil.

Updated Fitness Assessment Schedule

Saturday and Sunday of the UTA, fitness testing will be conducted at 0830, 0930, and 1330.

Anyone arriving after their scheduled time will need to see their UFPM to reschedule for the following UTA.



— ANNOUNCEMENTS —

Airman & Family Readiness

Airman & Family Readiness is available during the UTA. Sat: 1300 - 1500 and Sun: 0800 - 1400. Come see us at the Pope Airman & Family Readiness Center, bldg. 430, next to the Shoppette.

TAP and Pre-Separation Briefings are Mandatory for all members that are on orders for 180 days or more. For more information call DSN 424-1449.

Kitty Hawk Dining Facility Closing

The Kitty Hawk Dining Facility will close it's doors permanently March 4, 2013; however, Fort Bragg dining facilities will be available to the Airmen of Pope Field.

The 440th Airlift Wing newsletter will include to the location the Fort Bragg dining facilities open on UTA weekends.

Basic Allowance for Housing Recertification

The Reserve Pay Office (RPO) will initiate BAH Recertification in February for members who arrived on station during CY2010. Squadrons will receive a list of who must complete an AF Form 594 (Authorization to Start, Stop, or Change Basic Allowance for Quarters (BAQ) or Dependency Redetermination) to recertify their dependency status. We've also taken it one step further to notify you, take a look at your LES (dated 8 Feb and/or 19 Feb) in the remarks section. You'll have a note "\$BAH Recertification Required See Your Local RPO\$\$". The form is used to determine the appropriate BAH rate a member receives when on orders of 30 days or more. Members not recertifying within 60 days face BAH status converting to "without dependents." There is no back-pay period for members whose BAH has been suspended. BAH will continue once BAH is properly recertified.



When there is no change, members only need to complete an AF Form 594. The RPO reviews the AF Form 594s against the members' Master Military Pay Account (MMPA). If there is a discrepancy between your submission and the MMPA, the RPO will notify you with necessary corrective action and suspense. When there is a change to dependency status, supporting documentation is required. Changes requiring supporting documentation include: New Marriage, Divorce w/custody, Legal Separation, and Legal Separation w/custody.

Members shouldn't wait until directed to make changes. Members having a change in dependency status must contact their RPO immediately for assistance, to prevent possible overpayment and subsequent collection of BAH entitlements.

Members also recertify when reporting to a new duty station. Unless there are changes, the only document required is the completed AF Form 594. Please contact us at 394-1409/1909/1332/1600.

Force Development

ATTENTION ALL STAFF AND TECH SGTs: Would you like to improve your first line supervisory skills and earn management college credits at the same time?

We have begun sign up for the NCO Leadership and Development Course (NCOLDC) being held here at Pope Field June 3-7 and 10-14. (Must attend both weeks.) This class is open to all branches of service, Active Duty or Reserve. ARTs attending in civilian status, Active Duty and AGRs must submit an SF 182. ARTs and Traditional Reservists attending in military status must submit an AF Fm 101 to the Force Development Office.

Deadline to sign up is 9 May 13.

For more information please contact SMSgt Cheryl Somann at (910) 394-4024.

Contact information

Emergency: 911
 Non-Emergency SFS: 910-394-2800/2808
 Chaplain: 910-394-5465
 Safety: 394-8387/8387
 Military Equal Opportunity: 394-3961
 IG: 394-1798
 ALRS/UTA lodging: 910-394-1291
 Comm. Help Desk: 910-394-2666
 Services Customer Support: 910-394-2216
 Military Pay: 910-394-1600/1909/1409/1332
 Travel Vouchers: 910-394-1412
 MPF Customer Service: 910-394-4337/4439
 Patriot Pope/Airlift Support: 910-394-7152/6152
 Carolina Inn Lodging: 910-394-4131
 Wing Public Affairs: 910-394-5455/2619
 Fitness Questions: 910-394-2538
 Pope Operator: 910-394-1110
 Command Post: 910-394-9000

Kitty Hawk Dining Facility hours

Breakfast	5:30-745 a.m.
Lunch	10:30 a.m.-1:15 p.m.
Dinner	4:00-7:15 p.m.
Midnight Meal	11 p.m.-1 a.m.

For more information, call the DFAC at 910-394-5906

Pope Fitness center hours

Monday-Friday	5a.m.-10 p.m.
Saturday & Sunday	7 a.m.- 3 p.m.

For more information, call 394-2671.



— WING HIGHLIGHTS —

PROMOTIONS: Check out who's flashing new rank!

Airman Basic to Airman

- Patrick S. Coleman, 440 MXS
- Jordan S. Henderson, 440 FSS
- Philip A. Houston, 440 FSS
- Cameron A. Jackson, 53 APS
- Sterlyn D. Newkirk, 440 MDS
- Caitlyn E. Simkin, 440 MDS
- Jatoni L. White, 440 MDS



Senior Master Sgt. to Chief Master Sgt.

Juliet G. Alonso, 440 FSS



NEWCOMERS

Welcome the following Airmen to the 440 AW Family

- Capt. Vincent Pair, 440 MDS
- 2nd Lt. Siobhan U. Budine, 36 AES
- Master Sgt. Marc Davis, 95 AS
- Master. Sgt. Houston Gilliland, 440 MDS
- Staff Sgt. Kristine I. Chapman, 440 OSS
- Staff Sgt. Kirk R. Desmond, 440 MXS
- Staff Sgt. Joshua Prickett, 440 FSS
- Senior Airman Derrain R. Carroll, 440 AW
- Airman 1st Class Jasmine Carter, 440 FSS
- Airman 1st Class Dustin T. Duckett, 36 AES
- Airman Basic Jeremy Brown, 440 LRS
- Airman Basic Kia Herrin, 53 APS
- Airman Basic Chelcie N. Hollifield, 53 APS
- Airman Basic LaTonya M. Loredo, 53 APS
- Airman Basic Charles D. Peninger, 53 APS
- Airman Basic Thomas A. Travolina Jr., 36 AES

Let these Airmen know you are glad they've joined our team

Airman to Airman 1st Class

- Bianca D. Brigman, 36 AES
- Thomas D. Brown, 440 MXS
- Ryan G. Jones, 440 MXS
- Steven C. Perry, 440 MXS
- Victor M. Ramirez, 440 MXS
- Mario F. Recinos, 440 MDS
- Heather M. Whetstone, 440 MDS



Airman 1st Class to Senior Airman

- Richard A. Gore, 440 AMXS
- Damien J. Nelson, 440 AMXS
- Freddie B. Taylor, 440 MXS
- Marcus R. Wilburn, 440 MXS



Senior Airman to Staff Sgt.

- Jamar D. Blue, 440 MXS
- Kerry A. Cordova, 440 LRS
- Breeann E. Kyle, 36 AES
- Morgan D. McIntosh, 440 OSS



Tech. Sgt. to Master Sgt.

- David C. Herzog, 440 AMXS
- David M. Murad, 53 APS
- Rebecca J. Wyatt, 36 AES



Congratulate these Airmen when you see them!



— AROUND THE WING —



Professional maintainers Chief Master Sgt. Thomas Doyle, Senior Master Sgt. John Sosko, Master Sgt. Richard Stevens, Tech. Sgt. Raymond Schlesner, and Staff Sgt. Sean Taylor from the 440th Maintenance Group attended the Defense Equal Opportunity Management Institute's Mediation Certification Course at Patrick Air Force Base, Fla., the week of Feb. 11, 2013. (Courtesy photo)



Members of the 440th Airlift Wing participate in a "FOD Walk" every Monday at 8 a.m. FOD -- foreign objects and debris -- is anything from rocks to pieces of trash that could potentially be sucked into an aircraft engine. (U.S. Air Force photo by Adam Luther / 440 AW/ PA)



A C-130 Hercules aircraft belonging to the 143rd Airlift Wing finds refuge at Pope Field, N.C., on Feb. 10, 2013, as Winter Storm Nemo strikes its home base of Quonset Point Air National Guard Station, RI. Winter Storm Nemo buried areas of the American Northeast in more than three feet of snow and left more than 600,000 people without power. The C-130 Hercules often performs tactical portions of the U.S. Air Force airlift mission as it is capable of operating from rough dirt strips, and is apt for air dropping troops and equipment into hostile areas. (U.S. Air Force photo by Staff Sgt. Peter R. Miller)



Soldiers from the 82nd Combat Aviation Brigade and Airmen from the 440th Airlift Wing load an OH 58 Kiowa Warrior helicopter onto a C-130 Hercules at Pope Field, N.C., Feb. 12, 2013 as part of training for the upcoming Joint Operational Access Exercise happening Feb. 22-25, 2013. (US Army photo by CPT Beth Riordan, 82nd CAB)



2013 Hiring Our Heroes Veterans Event – Fayetteville NC
Crown Center
 1960 Coliseum Drive Fayetteville, NC 28306
 Thursday, March 28, 2013

Join us March 28, 2013 from 9:00 a.m. to 12:00 p.m. for a job fair for veteran job seekers, active duty military members, guard and reserve members, and military spouses at the Crown Center, 1960 Coliseum Drive, Fayetteville, NC.

This event will be a one-of-a-kind FREE hiring fair for both employers and job seekers.

<p style="text-align: center;">EMPLOYERS</p> <p style="text-align: center;">Must register for FREE at HOH.Greatjob.net</p>	<p style="text-align: center;">JOB SEEKERS</p> <p style="text-align: center;">Register for FREE at HOH.Greatjob.net to guarantee admission. Walk-ins welcome but space not guaranteed.</p>
---	---

This hiring event is being conducted by the U.S. Chamber of Commerce, the Fayetteville Regional Chamber, the Department of Labor Veterans' Employment and Training Service (DOL VETS), the North Carolina Committee of the Employer Support of the Guard and Reserve (ESGR), the North Carolina Chamber, the U.S. Department of Veterans Affairs, The American Legion, NBC News, and other local partners.

For registration questions, please contact us at hiringourheroes@uschamber.com or call 202-463-5807.



WWW.USCHAMBER.COM/HIRINGOURHEROES

monster | Military.com is the official online partner for Hiring Our Heroes | Find Hiring Our Heroes online: [f](#) [t](#) [in](#)