

COMBAT AIRLIFTER

Pope Field

440th Airlift Wing

January 11-12, 2014



Happy New Year everyone and welcome to 2014! I hope you all got a break over the holiday and were able to spend some quality with your loved ones. As we look ahead in the New Year, there promises to be many challenges, but many opportunities as well. As we proved in 2013, there are few, if any, challenges we cannot overcome if we work as a team, and there are endless opportunities if we take the time to look for them. As we begin the New Year, I would like to focus on three things; readiness, leadership and professional development.

First is readiness. If you boil it down, that is our primary mission – to be trained and ready to answer the call. That is what I tell each and every newcomer to the 440th. My expectation is that you are trained and ready to perform your mission. There are many elements to readiness, but the foundation lies in your basic skills qualification, or what I like to call, “tactical proficiency.” Each and every one of you should strive to be the best maintainer, best aerial porter, best services professional, best loadmaster, etc. Even if you have achieved your 7 level, you can always be a better logistician, a better communicator, a better med. tech. You should never, ever relent when it comes to improving your knowledge and skills in your primary area of expertise.

The majority of the remaining readiness items are universal for all Airmen – medical, dental, fitness testing, AT/FP, SERE, weapons qualification, etc. It is my job to ensure you have the resources and the opportunity to complete all required readiness items during our UTAs. In return, my expectation is you are trained and ready to answer the call.

Next is leadership. As Chief Hart likes to say, “We are all trainers or trainees.” I would like to build on that and say “we are all leaders or leaders in training.” If you look at one of the things that sets us apart from our civilian counterparts, it is leadership. Think about the responsibility we give to our junior NCOs, our Senior Airmen and Company Grade Officers. You would be hard pressed to find that level of responsibility given to junior personnel in the civilian sector. From Airmen Basic to Senior Airmen in as little as three years and Staff Sergeant in as little as four years, many of Senior Airmen, junior NCOs and CGOs are out on the line supervising cargo movement, patient care, personnel and equipment airdrop, mob and demob lines, etc. That is leadership. Leadership is about being a subject matter expert and knowing how to take care of Airmen. If you’re are a subject matter expert in your primary career field and care about your fellow Airmen, you are a leader and that’s what I expect of every Airmen. You are either a leader or a leader in training.

Finally, professional development is about broadening your horizons and building on your subject matter expertise. Continued professional development through reading, formal courses, seminars, higher level education, etc., makes you a better leader and qualifies you for positions of increased responsibility. More importantly, it could put you in a position to take advantage of a yet unknown opportunity when it arises. As an Airman, you should never be content with the status quo. Love the job you have, but never pass up an opportunity to tackle a bigger and better challenge. Always be ready, act like a leader, seize the opportunity and never look back.

Thanks for all you do.

With great respect,

Brig. Gen. Jim Scanlan

Inside this issue:

Commander’s message	1
UTA Schedule	2
News	3
Announcements	4-6
Wing Highlights	7
Wing Highlights	8
Story	9
Upcoming Event	10



2014 Top Aimpoints:

- Preparation! Lead AFRC as premier TFI Unit
- Predictability! Preserve the Reserve Triad
- Mentoring! Part of the larger Wingman culture

— UTA SCHEDULE —

SATURDAY			
TIME	EVENT	LOCATION	OPR
0630-0700	SIGN IN AS DIRECTED (Core hours 0700-1600)	UNIT AREAS	Unit UTAP Monitors
0700-0800	MDS Prep for physicals		
0730-0830	MXG Commanders Call	Bldg 715	
0700-1130	Newcomers Orientation		
0800-1600	CATM AFQC		
0800-1600	Physicals (by Appt):	Bldg 399	Unit Health Monitors
0900-1030	Fit to Fight testing	Hercules Gym	Unit Health Monitors
0900-1200	RAB Office Hours	Bldg 378, Rm 13D	
1000-1200	Career Advisor Meeting	Bldg 306, Rm 201F	
1000-1130	Fit to Fight testing	Hercules Gym	
0930-1100	3S0XX IHT	Bldg 306	
1100-1230	Fit to Fight testing	Hercules Gym	
1230-1430	A&FRC Office Hours	Bldg 110	
1300-1430	Course III Drivers	Bldg 900	
1300-1430	UDM Meeting	AFOC	
1300-1430	UTMs	Bldg 306, Rm 106	
1300-1500	FM Mil Pay & Travel Service		
1300-1500	Jag Services	Bldg 306	
1300-1530	FSS Service	Bldg 306	
1300-1530	ID Cards	Bldg 285	
1300-1630	Gas Mask Fit Test	Bldg 513	SrA Geigher
1600-1630	SIGN OUT AS DIRECTED	UNIT AREAS	Unit UTAP Monitors
SUNDAY			
0630-0700	SIGN IN AS DIRECTED (Core hours 0700-1600)	UNIT AREAS	Unit UTAP Monitors
0700-0800	MDS Commanders Call		
0700-1500	Force Support Squadron Services	Bldg 306	
0800-0930	Supervisor Safety Training	Bldg 900	
0800-1100	CDC/PME testing	Bldg 306, 1st Floor	
0800-1130	Strength Finder Workshop	Bldg 306, Rm 009	
0800-1230	MDS follow-up appts & shots		
0800-1500	Veterans Benefits Briefing	A&FRC	
0800-1600	CATM AFQC		
0830-1230	Mask fit testing	Bldg 513	SrA Geigher
0900-1000	Airman's Council	Bldg 306, Conf. Rom	
0900-1030	Fit to Fight testing	Hercules Gym	
0900-1200	RAB Office Hours	Bldg 378, Rm 13D	
0900-1130	Financial Management Open (military pay & travel)	Bldg 315	
0930-1030	Supply CBRNE		
1000-1130	Fit to Fight testing	Hercules Gym	
1000-1130	Chief's Group	Bldg 306	
1100-1200	CGOC Meeting	Bldg 730	
1100-1230	Fit to Fight testing	Hercules Gym	
1130-1300	HRDC Meeting	Bldg 306, Rm 009	
1200-1330	Fit to Fight testing	Hercules Gym	
1200-1500	CDC/PME Testing	Bldg 306, 1st Flr	
1300-1530	Financial Management Open (full service)	Bldg 315	
1300-1400	SORTS/ART Brief	Bldg 900 AFOC	
1300-1530	MDS In-House Training		
1500-1600	Unit Time with Airmen to close out UTA		
1600	Show time for Patriot Pope Flight	PAX Terminal	
1600-1630	SIGN OUT	UNIT AREAS	Unit UTAP Monitors
1700	UTA Airlift Departs	Pope Field	

—NEWS—

From the Vice



Welcome to 2014, 440th Airlift Wing members! I hope you all had happy holidays and have recharged your batteries on the anticipation of the new year and all the opportunities it will bring. Some of those opportunities will be exciting and uplifting; others may not look that way in the beginning but it is how you react to those that define your character and give you that real, practical world education. Just make sure

you remember what you learn—it will probably be useful again sometime down the road.

'Tis the season for many to make New Year's resolutions. I tend not to do that myself—my thought being that if there's a change I need to make, I shouldn't be waiting until January 1st to initiate—but the idea of making a resolution is certainly profound. Take the word resolution back to its root, to be resolute or to resolve. Just think of what we can do as individuals, a flight, squadron, group, wing, all the way up to a nation if we really resolved to do or be _____, if we are truly resolute in our pursuit of worth goals. I think a lot of the good things we're doing could be that much better, and some of the ills around us would shrink into the shadows if we really braced ourselves and committed. Obviously to make that sort of commitment means one has to really give that resolution some thought before putting it out there. Saying something just to say something will never have the personal resolve behind it to amount to anything and such resolutions never last long. But once you make up your mind, let your word be your word, honorable and able to be "taken to the bank." Of course we also have to acknowledge that we are human and will have stumbles, so don't be quick to let your resolve falter at the first hiccup. That's yet another area where the wingman concept comes into play. Let's all be willing to help our fellow Airmen keep their resolutions (New Year's or otherwise), keep their word and stay on target to success in this new year.

Speaking of targets, as a wing we continue to make steady progress in our metrics (not a big fan of this quickly becoming overused word, but it fits). The wing leadership is resolute in its pursuit of getting the metrics our NAF and MAJCOM see up where they should be. It is possible we could have made quicker progress last year, but from past experience, slower, steady gains have proven more sustainable than quick fixes because changing and fine tuning the process takes time and that's where the long term gains are made. So I think we're on the right track in most of these metrics, but we will need your help in the next year to keep the progression going. I can't thank you all enough, though for all your efforts to get us to where we are now. Well done, 440th, you all are awesome!

Chief's Page



I am sure there have been a number of folks who have wished you and your family a Happy New year, followed by a series of questions. Such as, do you have a New Year's Resolution? Followed by; what's your New Year's Resolution? (I too have been asked the same question, from my wife...) Before I could answer the question, we discussed the

year that passed. We talked about our new assignment here at Pope Army Airfield, the direction for the conversion as well as the health concerns of close friends who are fighting for their life. Our Son-in-laws Change of Command, possibility of another grandbaby, the upcoming marriage of our Son Michael and the exciting challenges in being foster parents for kids who need a little help.

So one of my resolutions is to continue to "let my actions be my words". Most of you have heard some of my personal stories during our commander's calls and how it has helped me to be a better husband, father, brother, son and Airmen. I'm still working through some of the issues and I know who I can count on. In military terms, being a Wingman. This concept is not foreign to any of us, yet some might struggle with doing what's right because it's out of our comfort level or we just flat don't know what to do. One of the basic techniques I will continue to do is to always provide the most amount of information that is accurate and can be repeated to anyone who asks. Also to speak to anyone I meet as if my spouse or someone I hold in the highest regard is sitting in the room with us. If I can't say it in front of them, I have no reason to say it at all.

So there it is, nothing earth shattering. Just the best I can be with the best Airmen we have at team Pope, Ft. Bragg and the community. The New Year brings us many challenges and opportunities. I for one will welcome both; I remain committed with the leadership team to tackle our tough issues and addressing them to the best of our abilities as quickly as possible. We will not falter, we will not fail and we will not leave an Airman behind.

In closing, Gen Scanlan has said this a few times and I feel it's worth repeating. "Treat the General like the Airman and the Airman like the General."

— ANNOUNCEMENTS —

Airmen & Family Readiness

New service offered to 440 AW members

We are pleased to announce that a counselor from Veteran Affairs (VA) will begin offering a benefits briefing during drill weekends. Currently, only members who fall under the VOW to Hire Heroes Act; members have/or are coming off of orders for 180 + days or more & who have completed a pre-separation briefing are authorized to attend. If a reservist is approaching retirement and would like to attend, please contact MSgt Hedman or MSgt Guinn at 394-1449/1441 to request a seat. This is a valuable opportunity to receive up to date information regarding your benefits and to receive answers to any VA related questions. Brief will be held on Sunday, Jan. 12 at A&FR in the main auditorium from 0800-1500. VA recommends members bring a personal laptop or iPad but is not mandatory.

Personal Financial Readiness Services

First term airmen are required to attend a financial readiness class within 90 days upon arrival at their first duty station. New reservists are encouraged to attend this class during their seasonal training. The 43d A&FR center offers a basic financial management course for first term airmen on the Thursday of the first full week of the month from 0800-1200; call 910-394-2538 to register. For reservist looking for financial management assistance can attend any of the classes offered on Ft Bragg, M-F. Check out their website for the many options for help with fine tuning your finances <http://www.fortbraggmwr.com/acs/financial-readiness/> Coming soon! Budget & debt management classes offered during drill weekends by a certified financial counselor.

Pre-Separation & Transition Assistance Program (TAP)

Airmen who have served or currently serving 180 + consecutive days or more on orders must attend a mandatory pre-separation briefing. Only applies to those serving after Nov. 21, 2012. Pre-separation counseling does not mean airmen are separating from the military; briefing is to prepare members for returning back to civilian/traditional reservist status. If you are currently on orders, it is HIGHLY recommended that you attend a pre-separation briefing either at Pope or at the closest military installation to you prior to orders ending – contact the local Airmen & Family Readiness or equivalent Family Support office to sign up.

43d A&FR at Pope offers pre-separation every Wed except the 3rd Wed of the month 0800-1030; must call 910-394-2538 to register. 440 AW A&FR offers pre-separation on Sunday UTAs (check wing schedule for dates/times).

Retiring from the Reserve? Pre-separation counseling and TAP workshop is available to you! Contact MSgt Hedman or MSgt Guinn at 394-1449/1441.

JNCO Council

The next JNCO Council meeting will be Sunday of the UTA at 1300hrs, in Building 730, the 36 AES Conference room .

****E5/E6 Snack Bar****

The E5/E6 Council is starting their first fundraiser. The council will be selling snacks at the medical squadron in the room behind the waiting area. We will be open from 8-12 and will be selling items such as coffee, soda, water, crackers, trail mix, candy and etc. Please stop by and show your support either by purchasing or donating. The funds will go toward events in the future that will raise the moral of all airmen base wide!

SSgt Miaka Simpson
(910) 394-1671

miaka.simpson@us.af.mil
ka.thompson@us.af.mil

SSgt Shaneka Thompson
(910) 394-3299

[shane-](mailto:shane-ka.thompson@us.af.mil)

Top 3 Council

The next 440 AW Top 3 Council meeting will be Sunday, Jan. 12, 1130-1230 in the OG/AES training classroom (Bldg 730/ Rm 160). This is a working lunch and food will be provided by the Top 3!

The first meeting went very well and we look forward to future meetings and working with the rest of our SNCOs. Our focus during the meetings will be to train our senior enlisted, so we can be better prepared to train and guide the rest of our enlisted force. The first training class is scheduled; the Command Chief has agreed to brief us on the Reserve-Enlisted Development Plan, the future of enlisted career progression.

If you have questions, concerns and/or suggestions, please email or visit with your Top 3 Council Board members listed below, or any of your fellow SNCOs who are members.

SMSgt Shannon Kubatka 440 OG

SMSgt Greg Garcia 440 LRS

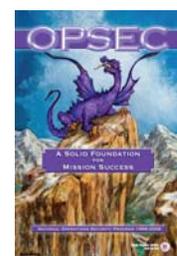
MSgt Gary Taiclet 440 OF/FTU

MSgt Albert Walker 440 AW/RS

The meetings are an open forum among the SNCO ranks, so please stop by and give us your inputs.

Thank you,

Top 3 Council Executive Officers



— ANNOUNCEMENTS —

SARC News

DoD Safe Helpline provides live, one-on-one support and information for military sexual assault victims. The service is confidential, anonymous, secure and available worldwide, 24/7 by click, call or text-providing victims with the help they need anytime, anywhere. Safe Helpline provides help in five ways:

- 1) Online Helpline provides live, confidential help through a secure instant-messaging format at SafeHelpline.org.
- 2) Telephone Helpline-877-995-5247. The helpline can also transfer calls to base SARCs and other military/civilian help-lines.
- 3) Text for Info can provide referrals by text to your mobile phone.
- 4) Safe HelpRoom is a group chat service that allows military victims to connect with one another in a moderated and secure online environment at SafeHelpline.org.
- 5) Safe Helpline App allows survivors to create a customized self-care plan and connect to resources worldwide.

Visit SafeHelpline.org for more details.

Ms Karen Smith, SARC/Behavioral Health Specialist: 910 394-4551/7272 Take care of yourself and others - Visit AFRC.WingmanToolkit.org today!

Exec Tip of the Month

When submitting a decoration for outstanding achievement remember that it is for a single, specific accomplishment separate and distinct from regularly assigned duties, and covers a short period of time. Also ensure you submit all evaluations that are covered during the award period and a current, passing PT score in vPC-GR.

Additionally, if an evaluation requires wing commander or vice wing commander endorsement please route an UNSIGNED version of the report for review to any of the execs (Maj King, Capt Gamara and Capt Kelly).

UTA Dining Facility

This UTA please utilize the 82d CAB DFAC only. The facility is located off of Longstreet Rd. To get there; exit the Reilly Rd gate from Pope AAF. From the Reilly/Butner Rd intersection, travel on Reilly Rd for approx. a half mile and turn right on Longstreet. Travel approx. a half mile (past All American Pkwy) and turn right on Rotary Ln. Then make an immediate left into the DFAC parking lot. They will be open for Breakfast 0800 - 1000, Lunch 1130 - 1330 and Dinner 1530 - 1730.

Meal card holders must present the cashier with their unit issued meal card every time you utilize an Army DFAC. The cashier may also ask for your military ID so they can accurately track facility usage.

Contact SMSgt Kevin Smith for more information at (910) 394-1574

Order Specialists / AROWS-R Supervisors

- Initial/refresher OS & AS training will be conducted Feb. 4-5 & 8.
- Feb. 8 training is reserved for TRs; 4-5 Feb training for all others.
- We welcome topics/issues to discuss.
- RSVP by Jan. 12, 2014 to Reggie Nash to ensure we have enough room.
- Option: we can provide AS training to grades: 06+ by appointment.

OS training, Feb. 4, 0800 - 1000; 440 AW FM Conference RM, bldg 315

AS training, Feb. 5, 0800 - 0900; 440 AW FM Conference RM, bldg 315

OS training, Feb. 8, 0800 - 1000; 440 AW FM Conference RM, bldg 315 (UTA)

AS training, Feb. 8, 0800 - 0900; 440 AW FM Budget Office, bldg 315 (UTA)

Please disseminate to all OS and AS.

If you have any questions please contact Reggie Nash at 394-3129 or Lt Col Thelma Jenkins.

Marijuana Legalization

440 AW/IP is reminding Airmen visiting or on leave in Colorado that DoD regulations and Air Force guidance still prohibit marijuana use, regardless the local laws. Random drug tests remain in effect, and troops caught with drugs in their possession or their system face possible loss of security clearance and dismissal from the service.

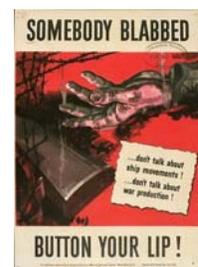
Lodging Shuttle Service Changes

Airmen that fly in from Milwaukee for the UTA will need to call the lodging office once their plane lands at either 910-574-6595 or 910-396-7700 ext 1751 and request the shuttle to pick them up at the pax terminal. LRS will no longer provide shuttle service for base lodging due to downsizing of the vehicle fleet.

The lodging office will have a van departing at 0600 and 0630hrs to Pope on Saturday and Sunday of each UTA.

For more information please contact:

Victoria D. Hauprich, MSgt, USAFR
440 AW Transportation Specialist
DSN 424-7499
COMM 910-394-7499



— ANNOUNCEMENTS —

Wing Security Managers

Another year has come and gone and the Wing Information Protection Office is ready to take on a new challenge in 2014. Beginning 1 Jan, Mr



Steve Alderson and Mr Joe Renteria will become the 440 Airlift Wing Security Managers (SM) for your unit INFOSEC/PERSEC programs. You will no longer go to your unit SM for security clearances, classified container or security inspection issues. However, you will still need to report to your USM to obtain restricted area badging paperwork. These two guys will be your one stop shop for all unit security related issues. If have questions pls call or email them. We are located in the Wing HQ, Bldg 306, Rm 105. Tel: 910-394-1634/2532.

Airman's Advisory Council

Our next AAC meeting will be held Sunday, 12 January from 0930-1100, Building 308, Basement Room #009. This UTA's topic will be the AAC Constitution and Bylaws Review.

Upcoming Events: Chipotle Mexican Grill Fundraiser on Saturday, 8 March from 1700-2200. 50% of all sales (with a flyer) will go in support of the AAC. Flyers will be distributed during February UTA and Saturday of March UTA.

Should you have any questions, concerns, or suggestions, feel free to contact us.

SrA Anshelica Rivera, President
(910) 394-7168

anshelica.rivera@us.af.mil

SrA Kiana Parker, Vice President
(910) 394-1671

Company Grade Officer Council

CGOs, Please join us for the next CGOC meeting on Jan. 11 at 1100 in bldg 730 auditorium. The meeting will be focused on combat dining in planning and all Lieutenants and Captains are encouraged to attend.

If you would like to support the event, but are unable to attend the meeting, please contact Capt Joya Gamara or Capt Elenah Kelly. Hope to see you there!

Special thanks to Col Johnson and Chief Dizmond for conducting the bullet writing class. With over 45 people in attendance, the event was a huge success.

Yellow Ribbon



Have you been deployed for 90 days or more (or set to deploy for at least 90 days)? You may be eligible to attend a Yellow Ribbon event, a Congressionally mandated program that is intended to provide military reservists and their

families a forum to gather information on the resources and benefits available to them before and after deploying. It's a fantastic way to reconnect with those close to you in a premium venue and a location that has plenty of activities. It is simply a good-deal and you will come out knowing something you didn't know about the resources available to you and your family.

Can't attend an event but would love some resources? Sign up for a free online account at Military One Source to get access to tons of resources such as money management, parenting and resiliency at: www.militaryonesource.mil



For more info please contact your YR rep: Capt Joya Gamara at yellow.ribbon.pope@us.af.mil or DSN 424-2388.

Contact information

Emergency: 911
 Non-Emergency SFS: 910-394-2800/2808
 Chaplain: 910-394-5458
 Safety: 910-394-8387
 Military Equal Opportunity: 910-394-3961
 IG: 910-394-1798
 ALRS/UTA lodging: 910-394-1291
 ESD: 910-396-4444, DSN: 945-2900
 Services Customer Support: 910-394-1056/1574
 Military Pay: 910-394-1600/1909/1409/1332
 Travel Vouchers: 910-394-1412
 MPF Customer Service: 910-394-4480/4447/4477
 Patriot Pope/Airlift Support: 910-394-7152/6152
 IHG Army Hotels: 910-396-7700
 Wing Public Affairs: 910-394-5533
 Fitness Questions: 910-394-4287
 Command Post: 910-394-9000

Pope Fitness center hours

Monday-Friday 5a.m.-10 p.m.
 Saturday & Sunday 7 a.m.-3 p.m.
 For more information, call 394-2671.

— ANNOUNCEMENTS —

NC-4 Form, Employee's Withholding Allowance Certificate

The North Carolina General Assembly recently enacted the Tax Simplification and Reduction Act which becomes effective for taxable years **beginning on or after** January 1, 2014. Under this new law, all taxpayers will pay a lower rate and be granted a higher standard deduction. Taxpayers may no longer claim a personal exemption for themselves, their spouse, children, or any other qualifying dependents. Additionally, many deductions and tax credits that impact North Carolina withholding tax are no longer available for tax years **beginning on or after** January 1. To read about the changes please go to the North Carolina Department of Revenue at <http://www.dornc.com/press/2013/nc4requirement.html>.

The new forms may be download at <http://www.dornc.com/downloads/nc4.pdf> or you can change it through the MYPAY system <https://mypay.dfas.mil/mypay.aspx>.

This only applies to members that are claiming North Carolina as the state of residency.

For taxpayers who require assistance completing the forms, please contact NCDOR at 1-877-252-4487. This toll free number is staffed by specially trained NCDOR employees and will be available until Feb. 28.

2013 Tax Statement schedule

The 2013 Tax Statement schedule has been announced by the Defense Finance and Accounting Service; members can access their 2013 W-2s tax statements via myPay. W-2s will be available online using the DFAS myPay pay management system <https://mypay.dfas.mil/mypay.aspx> a week or more earlier than delivery via mail.

Below you will find the 2013 myPay Tax Statement Schedule:

Annuitant 1099-R	Available
Retiree 1099-R	Available
Civilian W-2 (DoD/Non-DoD)	Available
Reserve Component Air Force, Army, and Navy	01/08/2014
Army Student Loan Repayment Program	01/13/2014
Army Non-Appropriated Fund (NAF) Civilian	01/14/2014
Active/Reserve Component Marine Corps	01/15/2014
Savings Deposit Program (SDP) 1099INT	01/23/2014
Active Component Air Force, Army, and Navy	01/24/2014
Travel/Miscellaneous	01/31/2014

Outstanding Pay/Travel Policy

Per DODFMR, Volume 9, Chapter 8, and AFI 36-2254V1, all travel and military pay claims must be submitted within five working days of return to permanent duty station/completion of tour.

The 440AW Financial Management Office will officially implement AFRC/CC Open Orders Policy to clear backlogged open orders and travel vouchers beginning February UTA.

As stated in the AFRC/CV memo, members with outstanding orders/vouchers of 60 days or greater, or those members with more than one outstanding order/voucher at one time, will be flagged in our AFRC UTAPSweb system, as requiring action prior to signing out from their weekend duty. No new travel order (military pay, i.e. 938, 1610) requests should be approved for these members until completed travel vouchers, mil pay orders or both, as appropriate; have been submitted to the 440 AW Financial Management Office. Unit commanders will use discretion based on whether or not the member did everything within his/her control and any other mitigating circumstances when determining action required.

Under these austere budget conditions, none of us can afford to allow stagnant obligations to remain in the system. Outstanding pay and travel orders tie up funds that could potentially be used for other mission requirements.

An outstanding travel voucher is defined as one which has not been submitted to the finance office for processing in eFinance, or has not been finalized and signed in DTS, within five days after tour completion. This includes all orders (i.e. IDT Outside the Normal Commute, School, Annual Tour, Seasoning Training Program, HQs Support, Mileage Only, and Unit Special Tour). The use of VOCO and confirmatory orders will not be used to circumvent this policy.

An outstanding mil pay order is one which has not been submitted for certification within five days after completion. It is recommended to use the AROWS e-certification process, however the member should confirm potential certifying officials' availabilities before selecting and transmitting the order to prevent unnecessary delays.

This will also help us wring every dollar from our AFRC funding as well as the active duty funding provided us in support of active duty missions by our active duty partners.

Point of contact is Mr. Jesse T. Batey at 394-3329 or LtCol Thelma Jenkins at 394-3327.



— WING HIGHLIGHTS —

PROMOTIONS: Check out who's flashing new rank!

Airman to Airman 1st Class

Sam S. Sawaked, 440 SFS



Airman 1st Class to Senior Airman

Jonathan M. Arredondo, 440 SFS
 Anna H. Lancaster, 440 MSG
 Bobby Moore Jr., 440 SFS



Senior Airman to Staff Sgt.

Mary E. Callahan, 440 AW
 Melissa M. Deardorff, 36 AES
 Danielle C. Johnson-Pancieria, 440 OSS
 Kaira L. Osgood, 440 SFS
 Jeremy R. Shaw, 53 APS
 Lisa C. Williams, 36 AES



Staff Sgt. to Tech Sgt.
 Devon M. Binkowski, 53 APS



Congratulate these Airmen when you see them!



NEWCOMERS

Welcome the following Airmen to the 440 AW Family

Lt. Col. Gregory A. McCleary, 95 AS
 Maj. Erin Karl, 440 AW
 Maj. Tametria Whaley, 440 MDS
 Capt. Christine M. Cardoza, 36 AES
 1st Lt. Deanna R. Bagley, 36 AES
 Staff Sgt. Jackie A. Hammond, 440 SFS
 Staff Sgt. Mark R. Thompson, 440 AW
 Senior Airman Krashonda Benbow, 440 LRS
 Senior Airman James T. Dawkins III, 36 AES
 Senior Airman Samantha S. Stewart, 440 FSS
 Airman 1st Class Loyd A. Deason, 440 AMXS
 Airman 1st Class Kristany Lattin, 440 OSS
 Airman 1st Class Julie D. O'Neil, 440 LRS
 Airman Basic Theodore W. Bye III, 440 MDS
 Airman Basic Charles Wingate, 440 MXS
 Airman Basic Francheska S. Wulf, 440 MXS

Let these Airmen know you are glad they've joined our team

PII

personally identifiable information

reference AFI 33-332

PII is any information about an individual that can be used directly, or in connection with other data to identify, contact or locate that person.

stand-alone data	grouped data
<ul style="list-style-type: none"> Social Security Number Alien registration number Biometric identifier Financial account numbers 	<ul style="list-style-type: none"> Driver's license number Medical information Citizenship/immigration data Passport number Full date of birth <p style="font-size: 0.7em;">(with person's name or other unique identifiers)</p>

examples

440th Airlift Wing

COMBAT DINING-IN

ROCK-N-RESILIENCE

Feb. 8, 2014, 1700-2100hrs at PAX Shed 3
E-5 and below: \$10, E-6 and up: \$15, Officers: \$20



Uniform: Any approved-current or past (no PTs)
Alcohol available for purchase (cash or credit)
Bring your own water guns and balloons

FOR TICKETS: Contact your First Sergeant
or

Capt Joya Gamara / Capt Elenah Kelly
Capt Donna Olson / 1Lt Alyssa Sandquist